

INDUSTRIAL GROUP
 VIETNAMESE COAL AND MINERALS
MONGDUONG COAL JOINT STOCK COMPANY-
VINACOMIN

No. 340 /BC-TMD

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Quang Ninh, January 29, 2026

REPORT ON THE GOVERNANCE OF LISTED COMPANIES
(2025 Report)

To: - State Securities Commission
 - Hanoi Stock Exchange

- Name of listed company: **Mong Duong Coal Joint Stock Company - Vinacomin.**
- Head office address: **Group 7, Zone 3, Mong Duong Ward, Quang Ninh Province.**
- Phone: **0203 3868 271 (272).**
- Fax: **0203 3868 276.**
- Email: **thanmongduongvnc@gmail.com.**
- Charter capital: **214,183,460,000 VND.**
- Stock code: **MDC.**

I. Activities of the General Meeting of Shareholders

* On April 29, 2025, the Company successfully held the 2025 Annual General Meeting of Shareholders:

| TT | Resolution No./ Decision | Date | Contents |
|----|-----------------------------|-----------|---|
| 1 | 19/NQ-AGM | 29/4/2025 | <p>The Resolution of the Annual General Meeting of Shareholders in 2024 approves the following contents:</p> <ol style="list-style-type: none"> 1. Approving the Report on production and business results in 2024, the production and business plan in 2025 and the main targets orienting the production and business plan for 05 years 2026-2030 of Mong Duong Coal Joint Stock Company - Vinacomin. 2. Approve the Report on the activities of the Board of Directors in 2024 and Directions and tasks in 2025. 3. Approve the Report of Independent Members of the Board of Directors in 2024 and Task Orientation in 2025. 4. Approve the 2025 Transaction Contract Report with relevant persons under the authority of the General Meeting of Shareholders for approval. |

| TT | Resolution No./Decision | Date | Contents |
|----|-------------------------|------|--|
| | | | <p>5. Approve the 2024 Financial Statements audited by AASC Auditing Firm Co., Ltd. to audit the 2024 Financial Statements.</p> <p>6. Approve the profit distribution plan in 2024.</p> <p>7. Approve the Report on salaries, remuneration and allowances of members of the Board of Directors, Supervisory Board and Company Managers in 2024; proposing allowances, salaries and remuneration in 2025.</p> <p>8. Approve the Report on the operation of the Supervisory Board in 2024, directions and tasks in 2025 and the Report on appraisal of financial statements in 2024.</p> <p>9. Approving the selection of the list of companies auditing financial statements in 2025.</p> |

On 28/10/2025, the Company successfully held the company's Extraordinary General Meeting of Shareholders in 2025

| TT | Resolution No./Decision | Date | Contents |
|----|-------------------------|------------|--|
| 1 | 52/2025/NQ-HDCĐBT | 28/10/2025 | <p>The Resolution of the Extraordinary General Meeting of Shareholders in 2025 approves the following contents:</p> <p>1. Approving the dismissal of members of the Board of Directors</p> <p>1. Approval of candidates for election of additional members of the Board of Directors.</p> <p>2. Approve the results of the election of additional members of the Board of Directors for the term 2023-2028 of the Company.</p> |

II. Board of Directors in 2025:

1. Information about members of the Board of Directors for the term 2023-2028:

The Board of Directors of the Company for the fourth term (2023-2028) has 05 members after consolidating independent members on October 28, 2025.

| TT | Board Members | Position at the company | The start date is/No longer the TV of the Board of Directors | |
|----|------------------|------------------------------------|--|-------------------|
| | | | Appointment Date | Date of dismissal |
| 1 | Nguyen Trong Tot | Chairman of the Board of Directors | 30/6/2023 | |



| | | | | |
|---|-------------------|--|------------|------------|
| 2 | Hoang Trong Hiep | TV Board of Directors - Director | 30/6/2023 | 28/10/2025 |
| 3 | Luong Thanh Chung | TV Board of Directors - Director | 28/10/2025 | |
| 4 | Ngo Xuan Thuy | MEMBER OF THE BOARD OF DIRECTORS - DEPUTY DIRECTOR | 30/6/2023 | |
| 5 | Vadym D'omin | Board of Directors | 30/6/2023 | |
| 6 | Pham Van Tac | Board of Directors | 21/10/2023 | |

2. Board of Directors Meetings:

| TT | Board Members | Position at the company | Number of Board of Directors Meetings | Meeting Attendance Rate | Reasons for not attending the meeting |
|----|-------------------|--|---------------------------------------|-------------------------|---------------------------------------|
| 1 | Nguyen Trong Tot | Chairman of the Board of Directors | 28/28 | 100 % | |
| 2 | Hoang Trong Hiep | TV Board of Directors - Director | 25/28 | 89 % | Dismissal from 28/10/2025 |
| 3 | Luong Thanh Chung | TV Board of Directors - Director | 03/28 | 11% | Appointed from 28/10/2025 |
| 4 | Ngo Xuan Thuy | MEMBER OF THE BOARD OF DIRECTORS - DEPUTY DIRECTOR | 28/28 | 100% | |
| 5 | Vadym D'omin | Board of Directors | 28/28 | 100% | |
| 6 | Pham Van Tac | Board of Directors | 28/28 | 100 % | |

3. Supervisory activities of the Board of Directors over the Board of Directors

In 2025, the Board of Directors of the Company has operated in compliance with the provisions of the Law on Enterprises and the provisions of the law. The Board of Directors directs the Board of Directors to review the promulgated regulations and develop a number of new regulations to submit to the Board of Directors for consideration and approval and promulgation to apply in accordance with the provisions of law and TKV. in 2025, the Director of the Company has submitted to the Board of Directors for approval the contents of strengthening the Company's management in financial aspects,.. In the Company's production and business; The

Party Committee, Trade Union and CEO signed Joint Resolutions to unify the leadership and movement of the Company's employees and employees. Through supervision activities, the Board of Directors assessed:

- The Board of Directors of the Company has strictly implemented the Resolutions and decisions of the Board of Directors; the Regulations and Regulations of the Vietnam Coal and Mineral Industry Group and relevant provisions of law. In the process of performing its tasks, the Board of Directors has submitted to the Board of Directors to rearrange the organizational model, re-issue regulations in accordance with the State's regulations.

- Regarding cost management: The Company has organized strict control of contracting and cost management to the Workshops in order to strengthen the management and control of costs more and more closely, increase the efficiency of mobilization and use of machinery and equipment.

- Construction investment has a focus and focus in order to save investment and promote investment efficiency. The Company's construction investment work strictly complies with the provisions of the law, the guiding documents of Vietnam Coal and Mineral Industry Group and the Company's Regulation on management of construction investment.

- Security and order protection: The Company has developed plans, plans and implemented self-management security, organized the installation of cameras at many locations to control coal warehouses and enter and exit the Company's regular declaration. In addition, the Company also strengthens the protection of mine boundaries, combating illegal mining, processing and transportation of coal; strengthen patrol and guard and coordinate with the Police force stationed in the area to participate in protecting the Company's assets.

*** Overall rating:**

- In 2025, the Board of Directors has managed production and business and other aspects of the Company's activities in accordance with the law, the Group's direction, Resolutions and Decisions of the Company's Board of Directors. As a result of 2025, the Company has successfully completed the main planned targets under the Business Coordination Contract with TKV Group, and at the same time the Company has fully fulfilled the obligation to contribute to the state budget.

- Flexible production management process, regular reporting to the Board of Directors on arising problems and submitting to the Board of Directors for timely settlement of work contents under the approval authority of the Board of Directors. Therefore, all production and business activities of the Company took place normally, without congestion, the Company completed the main targets of the production and business plan in 2025:

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| TT | CATEGORIES | DVT | Production and business planning according to the labor force | Implementation in 2025 | Comparison of TH/Employee | Notes |
|------------|--------------------------------|------------------------|---|------------------------|---------------------------|-------|
| A | Production | | | | | |
| I | Coal Production | <i>Tons</i> | 1.600.000 | 1.676.000 | 104,8 | |
| 1 | Underground Coal Production | " | 1.600.000 | 1.676.000 | 104,8 | |
| II | Excavator Meter | <i>M</i> | 19.000 | 20.000 | 105, | |
| 1 | DIY CBSX oven meters: | " | 16.600 | 18.350 | 111 | |
| 2 | CBSX furnace meter outsourced: | <i>M</i> | 2.400 | 1.650 | 69 | |
| | Anti-anchor furnace meter | " | 1.000 | 1.200 | 120 | |
| III | Slitting oven | <i>M</i> | 4.680 | 4.430 | 94,7 | |
| B | Total Coal Consumption | <i>Tons</i> | 1.600.000 | 1.693.500 | 105,8 | |
| 1 | Primordial God | " | 1.588.000 | 1.682.000 | 105,9 | |
| 2 | Clean Charcoal | <i>Tons</i> | 12.000 | 11.500 | 95,8 | |
| C | Investment value | <i>Tr.Đ</i> | 193.373 | 199.487 | 103 | |
| | Construction | " | 17.263 | 4.469 | 26 | |
| | Equipment | " | 167.104 | 186.270 | 112 | |
| | Others | " | 9.006 | 8.747 | 97 | |
| D | Total Revenue | <i>Tr.Đ</i> | 2.574.196 | 2.643.011 | 102,7 | |
| E | Profit | <i>Tr.Đ</i> | 32.265 | 40.500 | 125,5 | |
| F | Average income | <i>Ngđđ. Ng/th</i> | 19.975 | 21.930 | 109,8 | |

- The Company's production and business results after setting aside provisions and buying property insurance as prescribed, profit before tax is VND 40.5 billion, so the Company has preserved and developed capital.

4. Activities of subcommittees under the Board of Directors: None

5. Resolutions/Decisions of the Board of Directors

In 2025, the Board of Directors of the Company held 28 sessions, issued 28 Detailed Resolutions in **Appendix No. 01 (attached)**.

III. Activities of the Supervisory Board:

1. Information about members of the Supervisory Board:

| TT | Member of the Supervisory Board | Position | Start date /non-membership of the Board of Trustees | Qualifications |
|----|---------------------------------|-------------------------------|---|------------------------|
| 1 | Nguyen Thi Tam | Head of the Supervisory Board | 24/4/2018 | Bachelor of Accounting |



| | | | | |
|---|------------------|---------|-----------|--------------------------------|
| 2 | Nguyen The Hanh | Members | 25/4/2013 | Mining Economic Engineer |
| 3 | Nguyen Tien Hung | Members | 30/6/2023 | Mining Engineer |

2. Meetings of the Supervisory Board

| TT | Member of the Supervisory Board | Number of meetings attended by the Planning Board | Meeting Attendance Rate | Voting Rate | Reasons for not attending the meeting |
|----|---------------------------------|---|-------------------------|-------------|---------------------------------------|
| 1 | Nguyen Thi Tam | 4/4 | 100% | 100% | |
| 2 | Nguyen The Hanh | 4/4 | 100% | 100% | |
| 3 | Nguyen Tien Hung | 4/4 | 100% | 100% | |

3. Supervision activities of the Supervisory Board of the Board of Directors, the Board of Directors and shareholders:

3.1. Activities of the Supervisory Board:

In 2025, the Supervisory Board of the company has held 04 meetings: Meeting to agree on the contents of the Supervisory Board's report to be submitted to the General Meeting of Shareholders in 2025. Subsequent meetings will be held at the control period of the Company's management activities, agreeing on the contents of the minutes of control and reviewing the Company's activities in the quarter of 2025; Members of the Supervisory Board attend full meetings. The Company's Supervisory Board has performed its functions and tasks specified in the Law on Enterprises and the Company's Charter.

Quarterly, the Supervisory Board has controlled the production and business activities of the Company. After the controls, the Supervisory Board has a working record and gives the shortcomings that need to be overcome in the management and operation of the Company's production and business, contributing to ensuring that the Company's production and business are efficient and comply with state regimes. the provisions of the law, of the Vietnam Coal and Mineral Industry Group.

In the year, the Supervisory Board has 04 inspections:

- Inspection on 25/02/2025: Verification of financial statements in 2025, Supervision of some contents of governance: management of material procurement, management of construction investment, management of outsourcing, repair of fixed assets, management of labor and salary, contracting of cost management.

- The inspection on 06/6/2025: carry out thematic supervision on the management of materials and fixed assets, repair of fixed assets, construction investment;

- Inspection on 29/10/2025: Regulations, regulations, reports, procurement documents, inventory, documents of import and export of materials, norms and consumption of materials. Performing outsourcing, regular repair, repair of fixed assets (detailed reports on lease, outsourcing, major repairs, regular repairs, equipment rentals and related documents). Report on the implementation of construction investment and attached documents. Report on the



implementation of the labor and labor work. Other documents on finance and accounting.

- Inspection on 28/11/2025: Supervision of the management of construction investment in 11 months of 2025.

3.2. Supervision of the activities of the Board of Directors:

The Board of Directors has directed the Company to approve the issuance of Resolutions to provide many solutions in accordance with the actual situation of the Company to save costs, profitable production and business, ensure the completion of the plan, and bring practical effects to the Company and shareholders. The Board of Directors of the Company has exercised the powers, functions and tasks specified in the Charter of Mong Duong – Vinacomin Coal Joint Stock Company and the provisions of the Law. The Board of Directors has maintained the routine of regular meetings, ensuring the program of the number of members attending and voting according to the law. Organize well the supervision of the Board of Directors over the Director and executive managers.

In 2025, the Board of Directors has held 28 meetings, issued 28 resolutions with the main contents of the Program and operation plan of the Board of Directors, the planning of the appointment and re-appointment of the company's managers. The program and operation plan of the Board of Directors, the Board of Directors has focused on improving all aspects of activities, strengthening the management of the Company in order to serve the Company's production and business well.

3.3. Supervision activities of the Board of Directors:

The Board of Directors has organized and directed the good implementation of production and business activities according to its functions, tasks, powers and compliance with the State law and the provisions of the company's Charter of operation. The Board of Directors shall manage, direct and administer production and business activities, implement measures for financial management, labor restructuring, application of technology techniques, and organize production in accordance with technical plans, effective exploitation, direct the implementation of management measures, improving equipment productivity, contributing to the Company completing the targets of the plan in 2025.

4. Coordination between the Supervisory Board for the activities of the Board of Directors, the Board of Directors and other managers:

The coordination between the Board of Directors, the Board of Directors and the Supervisory Board is carried out regularly and effectively. Existing problems were discovered during the control process, the Supervisory Board exchanged experiences in a timely manner with the Board of Directors and the Board of Directors. Departments in the Company have actively coordinated and provided all documents at the request of the Supervisory Board, contributing to the Company's activities to be more complete and efficient in production and business.

In 2025, the Supervisory Board will not receive any recommendations from shareholders holding shares of the Company regarding the violations of the Board of Directors and the Board of Directors. Achieving the above results, in addition to the efforts



of the members of the Supervisory Board, there is also the enthusiasm and effective coordination of the members of the Board of Directors, the Board of Directors, the management functional departments of the Company and the shareholders.

5. Other activities of the Supervisory Board: (no)

IV. Board of Directors

| TT | Members Board of Directors | Date year of birth | Qualifications Expertise | Supplement date Mission | Date of dismissal |
|----|-------------------------------|-----------------------|------------------------------------|-------------------------------|----------------------|
| 1 | Mr: Hoang Trong Hiep | 14/02/1980 | Master of Mining | 05/2014 and 03/4/2022 | Until 08/9/2025 |
| 2 | Mr. Luong Thanh Chung | 09/01/1978 | Master of Mining | From 09/9/2026 | |
| 3 | Mr. Nguyen Huu Hung | 17/4/1973 | Mining Engineer M&E Engineer | Month 05/2018 | |
| 4 | Mr. Tran Manh Ha | 10/02/1979 | Master of Mining | 09/7/2021 | |
| 5 | Mr. Lai Quang Trung | 15/9/1978 | Master of Mining | 25/7/2022 | |
| 6 | Mr. Ngo Xuan Thuy | 25/8/1979 | Master of Mining | 02/01/2023 | |

V. Chief Accountant

1. Chief Accountant

| TT | Full name | Date year of birth | Professional qualifications | Supplement date Mission | Date of dismissal |
|----|------------------|-----------------------|--|-------------------------------|----------------------|
| 1 | Nguyen Tuyet Mai | 02/03/1988 | Bachelor of Economics; Master of Economics | 03/8/2024 | |

VI. Training on corporate governance

1. Members of the Board of Directors, Directors, Deputy Directors:

Members of the Board of Directors and the Board of Directors fully participate in professional training and fostering classes for officials of the Group and its subsidiaries at the School of Business Administration of TKV Group in order to supplement and improve leadership, management, administration skills, organizing the Company's production and business activities.

2. Company Secretary:

The Company Secretary Person in charge of corporate governance is regularly entitled to participate in specialized professional training and fostering classes to provide legal and administrative advice for the activities of the Board of Directors and the Board of Directors of the Company. Participate in skills training classes; attended the corporate governance seminar and the 2025 Annual Business Conference organized by the Hanoi

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Stock Exchange;

VII. List of related persons of listed companies in 2025 and transactions of related persons of the Company with the Company itself

1. List of internal and related persons of the Company: (Details are as in Appendix No. 02)

In 2025, the list of related persons of the Company will change.

2. Transactions between the Company and related persons of the Company, or between the Company and major shareholders, internal persons, related persons of internal persons: (Details in Appendix No. 03 attached)

3. Transactions between internal persons of listed companies, related persons of internal persons and subsidiaries or companies controlled by listed companies: (None)

4. Transactions between the Company and other entities:

4.1. Transactions between the Company and the Company in which a member of the Board of Directors, a member of the Supervisory Board or the CEO has been a founding member or a member of the Board of Directors or the CEO in the past three (03) years: (Details in Appendix No. 03 attached)

4.2. Transactions between the Company and the Company in which the related persons of the Members of the Board of Directors, members of the Supervisory Board and the Executive Director are members of the Board of Directors or the Executive Director: (None)

4.3. Other transactions of the Company (if any) that may bring material benefits or non-material for members of the Board of Directors, members of the Supervisory Board, Executive Directors: (None)

VIII. Trading of shares of insiders and related persons of insiders:

1. List of internal persons and related persons of internal persons: as in Appendix No. 02

2. Transactions of insiders and related persons on shares of listed companies: None.

IX. Other rhyming issues:

- There are no issues to note./. §

Place of Origin:

- SSC; Hanoi Stock Exchange (CBTT);
- CV Department (Posted on Wetsite)
- Board of Directors, Supervisory Board, Board of Directors (e-copip);
- Save: VT, Secretary of the company.

**TM. BOARD
CHAIRMAN**



Nguyen Trong Tot

**Appendix 01: RESOLUTIONS OF THE BOARD OF DIRECTORS IN
2025.**

*(Issued together with Report No. 340/BC-TMD, dated 29/01/2026 of the Board of
Directors)*

| TT | NQ Number | Date of Issue | Contents |
|-----------|-------------------------|--------------------------|--|
| 1 | No. 02 / NQ- HDQT | 21/1/2025 | <p>1. To consider and approve the Policy of the Investment Project on upgrading the system of control equipment and safety of the Auxiliary Vertical Well Loading Shaft +5/-97.5 and the Policy of the Investment Project on Additional Backup Diesel Generators of Mong Duong Coal Mine - Mong Duong Coal Joint Stock Company.</p> <p>2. Approving the settlement of remuneration and bonuses for TKV's representatives at the company in 2023.</p> <p>3. To approve the results of the implementation of the process of re-appointment of officials for the Mechanical Production Authority and the Excavation Plant 6 Plan.</p> <p>4. Regarding the promulgation of the Regulation on management of internal business expenses - Mong Duong Coal Joint Stock Company - Vinacomin</p> <p>5. Consider the periodic report on land management and use in 2024 and the plan to implement land management and use in 2025 of Mong Duong Coal Joint Stock Company - Vinacomin</p> <p>6. The Board of Directors considers and approves the management report; the reports of the Audit and Audit, the Participant, the Representative Client, etc. to send to TKV, the competent authority</p> <p>7. To approve the plan on average short-term credit norms and a number of financial coefficients in 2025.</p> <p>8. The Board of Directors approves a number of management tasks of the Company.</p> |
| 2 | No. 04/NQ- HDQT | 21/1/2025 | <p>1. To approve transaction contracts between the Company and enterprises, major shareholders and related persons.</p> <p>2. To approve the plan to organize the 2025 Annual General Meeting of Shareholders.</p> |
| 3 | No. 06/NQ- HDQT | 27/2/2025 | <p>1. Approve the report to submit to the TKV on the contents of the project financial statement and adjust the plan step from backup to official for the project of Investment in equipment to improve transport capacity - Mong Duong Coal Joint Stock Company.</p> <p>2. Approve the Report to submit to the TKV the contents of the project's financial statements and adjust the plan step from reserve to official for the investment project for production in 2025 - Mong Duong Coal Joint Stock Company.</p> <p>3. To approve and approve the Regulation on internal cost management of Mong Duong – Vinacomin Coal Joint Stock Company.</p> <p>4. The Board of Directors considers the Report on the results of the implementation of cost fixing in 2024 and the draft Profit Distribution Plan in 2024</p> |



| TT | NQ Number | Date of Issue | Contents |
|----|----------------|---------------|---|
| | | | <p>5. The Board of Directors shall consider the Report on the contents that need to be consulted by TKV on voting at the 2025 Annual General Meeting of Shareholders according to Official Letter No. 408/TKV-KS dated January 22, 2025 of TKV.</p> <p>6. Approval of the Report on production and business results in February 2025, plan for March 2025 - Mong Duong Coal Joint Stock Company – Vinacomin</p> <p>7. Approval of the Regulation on Occupational Safety and Health in 2025 - Mong Duong Coal Joint Stock Company – Vinacomin.</p> <p>8. Contents of management under the jurisdiction of the Board of Directors;</p> |
| 4 | No. 08/NQ-HDQT | 11/3/2025 | <p>1. Consider and approve the completion of procedures for closing the mineral mine of Mong Duong Coal Mine - Mong Duong Coal Joint Stock Company.</p> <p>2. Approving and approving the main targets orienting the 05-year plan 2026-2030 - Mong Duong-Vinacomin Coal Joint Stock Company</p> <p>3. Approving and approving the Regulation on Management of Occupational Safety and Health – Vinacomin Mong Duong Coal Joint Stock Company.</p> |
| 5 | No. 10/NQ-HDQT | 28/03/2025 | <p>1. Regarding the approval of the settlement of the salary fund to be implemented in 2024 - Mong Duong Coal Joint Stock Company - Vinacomin;</p> |
| 6 | No. 14/NQ-HDQT | 08/4/2025 | <p>1. Considering and approving the contents of the documents of the Annual General Meeting of Shareholders in 2025:</p> |
| 7 | No. 15/NQ-HDQT | 08/4/2025 | <p>1. Considering and approving the report on production and business implementation in March 2025 and the plan for April 2025;</p> <p>2. Considering and approving the results of contractor selection for Package No. 06 - Construction, supply and installation of 35/6kV substation of Mong Duong Coal Mine;</p> <p>3. Consider and approve the content of the project and approve the adjustment of the investment plan in 2025 for the investment project in service of production in 2025 - Mong Duong Coal Joint Stock Company;</p> <p>4. Consider and approve the content of the project and approve the adjustment of the investment plan in 2025 for the project of investment in equipment to improve transportation capacity of Mong Duong Coal Joint Stock Company;</p> <p>5. Consider and approve the report to be submitted to the project management plan and adjust the plan step from backup to official for the project of investment in pumping tunnel equipment and power station level -400 - Mong Duong Coal Joint Stock Company;</p> <p>6. The Company's management assigns the Company's Director to direct the implementation:</p> |



| TT | NQ Number | Date of Issue | Contents |
|----|----------------|---------------|---|
| 8 | No. 17/NQ-HDQT | 25/4/2025 | 1. Consider and approve the content of reviewing the conditions for organizing the 2025 Annual General Meeting of Shareholders and the issuance of the General Meeting documents; 2. To consider and approve the report on production and business implementation in April 2025 and the plan for May 2025; 3. Regarding the application for approval of the content of the dossier "Updating the results of exploration and upgrading of reserves in the Phase II Mining Project of Mong Duong Coal Mine - Mong Duong Coal Company (adjusted)" 4. Considering and approving the adjustment of a number of contents in Decision No. 2838/QD-TMD dated 22/12/2016 of the Board of Directors of the Company approving the feasibility study report on investment in Phase II exploitation of Mong Duong Coal Mine - Mong Duong Coal Company (adjusted). 5. To consider and approve the increase in charter capital from equity. |
| 9 | No. 21/NQ-HDQT | 22/5/2025 | 1. To consider and approve the guidelines and plans for re-appointment of officials 2. Consider and approve the plan to use the Company's Reward and Welfare Fund in 2025. 3. Examining the dossier report "Updating the results of exploration and upgrading of reserves in the Phase II Mining Project of Mong Duong Coal Mine - Mong Duong Coal Company (adjusted)" after supplementation and completion. 4. Considering and approving the adjustment of a number of contents in Decision No. 2838/QD-TMD dated 22/12/2016 of the Board of Directors of the Company approving the feasibility study report on investment in Phase II exploitation of Mong Duong Coal Mine - Mong Duong Coal Company (adjusted). 5. Approving a number of contents on the management of the Company under the jurisdiction of the Board of Directors: Report on the application for mining licensing; Land management; Implement TKV's directive through the representative of the capital. |
| 10 | No. 23/NQ-HDQT | 30/5/2025 | 1. The Board of Directors of Mong Duong Coal Joint Stock Company - Vinacomin considers the Report No. 1836/TTr-TMD dated 24/5/2025 on the consideration and approval of the results of the implementation of the process of re-appointment of officials - Mong Duong Coal Joint Stock Company - Vinacomin |
| 11 | No. 25/NQ-HDQT | 11/6/2025 | 1. Approving the contents of the economic and technical report and approving the adjustment of the investment plan in 2025 for the economic and technical report on investment in the fire protection system in the industrial yard of Mong Duong Coal Joint Stock Company (phase 1). 2. Approve the contents of the project financial statement and adjust the plan step from backup to official for the investment project on construction of laundry baths and auxiliary works of Mong Duong Coal Joint Stock Company. 3. Approving the contents of the project financial statement and adjusting the plan step from backup to official for the project of |

| TT | NQ Number | Date of Issue | Contents |
|----|----------------|---------------|--|
| | | | <p>additional investment in backup diesel generators of Mong Duong coal mine - Mong Duong Coal Joint Stock Company.</p> <p>4. Approving the results of contractor selection Package No. 02: Supply of mining equipment and transportation equipment in furnaces, belonging to the investment project for production in 2025 - Mong Duong Coal Joint Stock Company</p> <p>5. Approving the results of contractor selection for Package No. 03: Supply of ventilation, drainage equipment and safety equipment under the investment project for production in 2025 - Mong Duong Coal Joint Stock Company</p> <p>6. Approval of the results of contractor selection Package No. 04: Supply of electrical equipment, air compressor equipment and tools under the investment project for production in 2025 - Mong Duong Coal Joint Stock Company</p> <p>7. Consider and approve the production and business implementation report in May 2025, the plan for June 2025 and a number of management tasks of the Company</p> |
| 12 | No. 27/NQ-HDQT | 19/6/2025 | <p>1. The Board of Directors considers and approves the plan to review and arrange the organization of labor quota at Mong Duong – Vinacomin Coal Joint Stock Company.</p> |
| 13 | No. 29/NQ-HDQT | 04/7/2025 | <p>1. Consider the proposal for permission to go abroad for officials of Mong Duong – Vinacomin Coal Joint Stock Company;</p> <p>2. The Board of Directors considers and approves the report on the implementation of production and business in June 2025, the Plan for July 2025 and a number of management tasks of the Company;</p> <p>3. The Board of Directors considers and approves the settlement of investment capital for projects to complete the Project: Investment for production in 2023 - Mong Duong Coal Joint Stock Company;</p> <p>4. Contents of management under the jurisdiction of the Board of Directors;</p> |
| 14 | No. 31/NQ-HDQT | 22/7/2025 | <p>1. Approve the project content as a basis for the Company's Director to approve and approve the content of adjustment and transfer of the investment plan in 2025 for the representative of TKV's capital at the Company to report to TKV for the Mine Ventilation Capacity Improvement Equipment Investment Project - Mong Duong Coal Joint Stock Company;</p> <p>2. Approving the results of selecting contractors for package No. 03 to supply winch equipment for carrying materials for inclined wells at - 97.5 ÷ -400 levels under the project of investment in equipment to improve transport capacity - Mong Duong Coal Joint Stock Company;</p> <p>3. The Board of Directors considers and approves the Approval of the adjustment of the investment plan in 2025 for the Economic and Technical Report on Investment in Fire Protection System in the industrial yard of Mong Duong Coal Joint Stock Company (phase 1);</p> <p>4. The Board of Directors shall consider and approve the promulgation of the Regulation on the organization and operation of legal work in Mong Duong – Vinacomin Coal Joint Stock Company;</p> |

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| TT | NQ Number | Date of Issue | Contents |
|----|----------------|---------------|--|
| | | | <p>5. The Board of Directors considers and approves the 2024 Bonus for Managers at Mong Duong-Vinacomin Coal Joint Stock Company in 2024;</p> <p>6. Other contents under the competence of the Board of Directors;</p> |
| 15 | No. 33/NQ-HDQT | 12/8/2025 | Approving the content of the dossier "Updating the results of exploration and upgrading of reserves in the Phase II Mining Project of Mong Duong Coal Mine - Mong Duong Coal Company (adjusted) within the boundary of adjustment of the Mineral Exploitation License": |
| 16 | No. 35/NQ-HDQT | 14/8/2025 | <p>1. Regarding the approval of the policy and plan for re-appointment of officials for Mr. Nguyen Van Hai of PX. KT8:</p> <p>2. To approve the plan for reviewing and supplementing the planning of personnel at the management company level for the period of 2020-2025 and 2025-2030 (reviewed in 2025). (not yet approved).</p> <p>3. Report on the application for land return of the project Exploitation of roads of Mong Duong coal mine - Mong Duong Coal Joint Stock Company - TKV.</p> <p>4. Regarding the approval of the results of contractor selection for package No. 02 to supply equipment for carrying people at inclined wells at the level of -97.5/-400 under the project of investment in equipment to improve transport capacity - Mong Duong Coal Joint Stock Company.</p> <p>5. Approving the project content and approving the adjustment and transfer of the investment plan in 2025 for the Mong Duong Coal Mine Backup Diesel Generator Investment Project - Mong Duong Coal Joint Stock Company.</p> <p>6. Approving the adjustment and relocation of the investment plan in 2025 for the investment project on equipment to improve mine ventilation capacity - Mong Duong Coal Joint Stock Company.</p> <p>7. Regarding the management of the Company and the implementation of management documents of TKV.</p> |
| 17 | No. 36/NQ-HDQT | 26/8/2025 | 1. Approving the Plan to implement the process of considering and appointing the position of Director of the Company. |
| 18 | No. 37/NQ-HDQT | 27/8/2025 | 1. To approve the results of the implementation of the steps according to the process of appointing the Director. |
| 19 | No. 39/NQ-HDQT | 8/9/2025 | <p>1. Regarding the resignation of a member of the Board of Directors, resignation from the position of Director of the Company.</p> <p>2. Regarding consideration and appointment of the title of Director of the Company.</p> |
| 20 | No. 41/NQ-HDQT | 9/9/2025 | 1. Plan to organize the Annual Extraordinary General Meeting of Shareholders 2025. |
| 21 | No. 42/NQ-HDQT | 9/9/2025 | <p>1. The Board of Directors shall consider and approve the assignment of tasks of the Board of Directors of the Company.</p> <p>2. To approve the results of the implementation of the process of re-appointment of officials.</p> <p>3. The Board of Directors gives opinions on the results of production and business in August, production and business tasks in September and the implementation of a number of management tasks of the Company.</p> |
| 22 | No. 43/NQ-HDQT | 9/9/2025 | 1. Appointment of the Mine CEO |

| TT | NQ Number | Date of Issue | Contents |
|----|----------------|---------------|---|
| 23 | No. 45/NQ-HDQT | 7/10/2025 | <ul style="list-style-type: none"> 1. The Board of Directors approves documents and announces the invitation to the Extraordinary General Meeting of Shareholders in 2025; 2. The Board of Directors approves the Notice of nomination and nomination of candidates to join the Board of Directors of the Company. 3. The Board of Directors considers and reports on the adjustments to the 1:500 Planning of Mong Duong Central Industrial Area. 4. The management of the Company and the implementation of management documents of TKV. |
| 24 | No. 47/NQ-HDQT | 17/10/2025 | <ul style="list-style-type: none"> 1. The Board of Directors approves the settlement of investment capital of the project to complete the investment project in service of production in 2024; 2. The Board of Directors approves the Board of Directors to consider and approve the policy and plan for re-appointment of officials 3. The Board of Directors considers and approves the Lease of Land for the implementation of the project of Investment in Equipment to improve the capacity of mine ventilation - Mong Duong Coal Joint Stock Company - Vinacomin. 4. Regarding the implementation of TKV's management documents and the direction when supervising the Chairman of the Board of Directors of the Company. |
| 25 | No. 50/NQ-HDQT | 27/10/2025 | <ul style="list-style-type: none"> 1. Consider and approve the contents of reviewing the conditions for organizing the Extraordinary General Meeting of Shareholders in 2025 and issuing the documents of the General Meeting; 2. Regarding the implementation of a number of management tasks of the Company. |
| 26 | No. 54/NQ-HDQT | 06/11/2025 | <ul style="list-style-type: none"> 1. Regarding the approval of the assignment of tasks of the Board of Directors of the Company 2. Regarding the approval of the local adjustment of the detailed construction planning at the scale of 1/500 of the industrial yard in the central area 3. Regarding the consideration of annulment of the regulation on organization of inspection work and the structure of the inspection division. 4. Regarding the approval of the results of the implementation of the process of re-appointment of officials 5. Regarding the adjustment of the plan of the Reward Fund in 2025; plan to use the Reward Fund and Welfare Fund in the first 5 months of 2026. 6. Regarding the approval of the results of selection of contractors for bidding package No. 03 for supply and installation of generators under the Mong Duong Coal Mine Backup Diesel Generator Investment Project - Mong Duong Coal Joint Stock Company. 7. Regarding the approval of the project content and approval of the adjustment of the investment plan in 2025 for the investment project of pumping tunnel equipment and power station level -400 - Mong Duong Coal Joint Stock Company. 8. Regarding the approval of production and business results in October; plan in November 2025 and listen to the report on the implementation of a number of management documents of TKV to the Company; |
| 27 | No. 56/NQ-HDQT | 08/12/2025 | <ul style="list-style-type: none"> 1. Regarding the amendment and supplementation of Appendix 3B and Appendix 04 of the Regulation on management of personnel of Mong Duong – Vinacomin Coal Joint Stock Company. |

| TT | NQ Number | Date of Issue | Contents |
|----|-----------------------|------------------|---|
| 28 | No. 58/NQ- HDQT | 29/12/2025 | <p>2. Regarding the approval of production and business results in November; plan in December 2025 and listen to the report on the implementation of a number of management documents of TKV to the Company;</p> <p>1. The Board of Directors approves the Company's 2026 survey plan;</p> <p>2. The Board of Directors unanimously approves the Company's 2026 production and business plan;</p> <p>3. The Board of Directors approves and approves the adjustment of the construction investment plan in 2025;</p> <p>4. The Board of Directors approves and approves the Company's 2026 construction investment plan;</p> <p>5. The Board of Directors approves and approves the internal audit plan in 2026</p> <p>6. The Board of Directors approves and approves the Board of Directors' operation plan in 2026</p> <p>7. The Board of Directors approves and decides on the re-appointment of the Mine's CEO</p> <p>8. The Board of Directors considers and gives opinions on the implementation of a number of TKV documents sent to the Company and the management of the Company.</p> |

Appendix No. 02
LIST OF NNB AND PERSONS RELATED TO INSIDERS IN 2025
(Attached to Report No. 340/BC-TMD, dated 29/01/2026)

| TT | Mã CK | Name | Securities trading account (if any) | Position at the Company (if applicable) | Number of Shares Owned at the Present Time | Shareholding ratio at the time (%) | Notes |
|------|-------|---|-------------------------------------|---|--|------------------------------------|--|
| 1 | MDC | Nguyen Trong Tot | - | Chairman of the Board of Directors | 0 | 0 | Elected at the 2023 Annual General Meeting of Shareholders, effective from 30/6/2023 |
| 1.1 | MDC | Bui Thi Hoa | - | - | 0 | 0 | Wife |
| 1.2 | MDC | Nguyen Mai Quynh | - | - | 0 | 0 | Offspring |
| 1.3 | MDC | Nguyen Dinh Tin | - | - | 0 | 0 | Son-in-law |
| 1.4 | MDC | Nguyen Quynh Trang | - | - | 0 | 0 | Offspring |
| 1.5 | MDC | Nguyen Thi Chien | - | - | 0 | 0 | Sister |
| 1.6 | MDC | Nguyen Cong Thuan | - | - | 0 | 0 | Brother-in-law |
| 1.7 | MDC | Nguyen Thi Huyen | - | - | 0 | 0 | Sister |
| 1.8 | MDC | Dinh Van Mien | - | - | 0 | 0 | Brother-in-law |
| 1.9 | MDC | Dinh Thi Nguyen | - | - | 0 | 0 | Mother-in-law |
| 1.10 | | Deo Nai-Coc Six-TKV Joint Stock Company | | Business Registration | | | Organizations related to Mr. Nguyen Trong Tot - Chairman of the Board of Directors. |
| 1.11 | | Vinacomin Machinery Manufacturing Joint Stock Company | | Business Registration | | | |
| 1.12 | | Uong Bi Automobile Mechanical Joint Stock Company | | Business Registration | | | |
| 1.13 | | Ha Lam Coal Joint Stock Company - Vinacomin | | Business Registration | | | |
| 2 | MDC | Luong Thanh Chung | | TV Board of Directors - Director of the Company | | | Appointment of Director 9/9/2025 and Elected at the 2025 Extraordinary General Meeting of Shareholders on 28/10/2025 |
| 2.2 | MDC | Nguyen Thi Toc | | | | | Mother |
| 2.3 | MDC | Pham Thi Hong Dien | | Staff of the Department of Science | 353 | 0,17% | Wife |
| 2.4 | MDC | Luong Thu Uyen | | | | | Biological children |
| 2.5 | MDC | Luong Thanh Hai | | | | | Biological children |
| 2.6 | MDC | Luong Xuan Thanh | | | | | Sister |
| 2.7 | MDC | Nguyen Thi Nga | | | | | sister-in-law |



| TT | Mã CK | Name | Securities trading account (if any) | Position at the Company (if applicable) | Number of Shares Owned at the Present Time | Shareholding ratio at the time (%) | Notes |
|------|-------|--------------------|-------------------------------------|--|--|------------------------------------|--|
| 2.8 | MDC | Pham Van Thiem | | | | | Father-in-law |
| 2.9 | MDC | Pham Thi Rau | | | | | Mother-in-law |
| 2.10 | MDC | Pham Dinh Thoan | | | | | Sister-in-law |
| 2.11 | MDC | Pham Thi Thuy | | Accounting Department | | | Sister-in-law |
| 2.12 | MDC | Pham Van Thang | | | | | Sister-in-law |
| 3 | MDC | Ngo Xuan Thuy | | Member of the Board of Directors Deputy Director | | | Elected at the 2023 Annual General Meeting of Shareholders, effective from 30/6/2023 |
| 3.1 | MDC | Dinh Thi Hong | | Economic Staff | | | Wife |
| 3.2 | MDC | Ngo Khanh Huyen | | | | | Biological children |
| 3.3 | MDC | Ngo Khanh Chi | | | | | Biological children |
| 3.4 | MDC | Ngo Xuan Huong | | | | | Father |
| 3.5 | MDC | Pham Thi Hanh | | | | | Mother |
| 3.6 | MDC | Cu Thi Hieu | | | | | Mother-in-law |
| 3.7 | MDC | Ngo Thi Kim Chung | | Workers | | | Sister |
| 3.8 | MDC | Bui Van Huong | | | | | brother-in-law |
| 3.9 | MDC | Ngo Xuan Tinh | | Deputy Foreman | | | Sister |
| 3.10 | MDC | Nguyen Thi Dieu Ly | | | | | sister-in-law |
| 4 | MDC | Vadym D'omin | | Member of the Board of Directors | | | Elected at the 2023 Annual General Meeting of Shareholders, effective from 30/6/2023 |
| 5 | MDC | Pham Van Tac | | Member of the Board of Directors | | | Elected at the 2023 Extraordinary General Meeting of Shareholders, effective from 30/10/2023 |
| 5.1 | MDC | Nguyen Thi To | | | | | Mother |
| 5.2 | MDC | Luong Thi Yen | | | | | Wife |
| 5.3 | MDC | Pham Huyen Trang | | | | | Biological children |
| 5.4 | MDC | Pham Nhat Tam Long | | | | | Biological children |
| 5.5 | MDC | Nguyen Manh Cuong | | | | | Son-in-law |
| 5.6 | MDC | Pham Thi Lan | | | | | Siblings |
| 5.7 | MDC | Pham Van Huu | | | | | Siblings |
| 5.8 | MDC | Pham Thi Nhieu | | | | | Siblings |
| 5.9 | MDC | Pham Thi Mau | | | | | Siblings |
| 5.10 | MDC | Dao Thi Diep | | | | | Sister-in-law |
| 5.11 | MDC | Nguyen Cong Thao | | | | | Brother-in-law |
| 5.12 | MDC | Dang Van Hung | | | | | Brother-in-law |

| TT | Mã CK | Name | Securities trading account (if any) | Position at the Company (if applicable) | Number of Shares Owned at the Present Time | Shareholding ratio at the time (%) | Notes |
|------|-------|---------------------|-------------------------------------|--|--|------------------------------------|--|
| 6 | MDC | Nguyen Thi Tam | | Head of the Supervisor y Board | | | Elected at the 2023 Annual General Meeting of Shareholders, effective from June 30, 2023 |
| 6.1 | MDC | Tran Quoc Chien | | | | | Husband |
| 6.2 | MDC | Tran Quoc Cuong | | | | | Biological children |
| 6.3 | MDC | Tran Hanh Huyen | | | | | Biological children |
| 6.4 | MDC | Nguyen Quang Long | | | | | Father |
| 6.5 | MDC | Hoang Thi Mang | | | | | Mother |
| 6.6 | MDC | Nguyen Quang Khuong | | | | | Brother |
| 6.7 | MDC | Nguyen Quang Hung | | | | | Brother |
| 6.8 | MDC | Nguyen Quang Mai | | | | | Brother |
| 6.9 | MDC | Nguyen Quang Vinh | | | | | Brother |
| 6.10 | MDC | Nguyen Thi Thanh | | | | | Sister |
| 6.11 | MDC | Nguyen Thu Trang | | | | | Daughter-in-law |
| 7 | MDC | Nguyen The Hanh | 061C6676 50 | Member of the Supervisor y Board - Deputy Head of Materials Department | 1986 | 0,0093 | Elected at the 2023 Annual General Meeting of Shareholders, effective from June 30, 2023 |
| 7.1 | MDC | Nguyen Van Nhai | | | | | Father |
| 7.2 | MDC | Bui Thi Bong | | | | | Mother |
| 7.3 | MDC | Pham Thi Hien | | Staff of the TCNS Department | | | Wife |
| 7.4 | MDC | Nguyen Van Anh | | | | | Biological children |
| 7.5 | MDC | Nguyen Thanh Tung | | | | | Biological children |
| 7.6 | MDC | Nguyen Thi Thuy | | | | | Sister |
| 7.7 | MDC | Nguyen Van Than | | | | | Brother |
| 7.8 | MDC | Nguyen Thi Thuy | | | | | Siblings |
| 7.9 | MDC | Nguyen Thi Thu | | | | | Sister-in-law |
| 7.10 | MDC | Nguyen Xuan Trinh | | | | | Brother-in-law |
| 7.11 | MDC | Dao Duy Khuong | | | | | brother-in-law |
| 7.12 | MDC | Nguyen Thi Tuyet | | | | | Mother-in-law |
| 8 | MDC | Nguyen Tien Hung | | Member of the Supervisor y Board - Staff of the Planning Department | | | Elected at the 2023 Annual General Meeting of Shareholders, effective from June 30, 2023 |

| TT | Mã CK | Name | Securities trading account (if any) | Position at the Company (if applicable) | Number of Shares Owned at the Present Time | Shareholding ratio at the time (%) | Notes |
|------|-------|------------------------|-------------------------------------|---|--|------------------------------------|---|
| 8.1 | MDC | Nguyen Van Cuong | | | | | Father |
| 8.2 | MDC | Pham Thi Mien | | | | | Mother |
| 8.3 | MDC | Dong Thi Ha Giang | | | | | Spar |
| 8.4 | MDC | Nguyen Dong Khanh Linh | | | | | Offspring |
| 8.5 | MDC | Nguyen Tien Dung | | Deputy Foreman | | | Brother |
| 8.6 | MDC | Ta Thi Thu Hien | | | | | Sister-in-law |
| 8.7 | MDC | Dong Duy Pha | | | | | Father-in-law |
| 8.8 | MDC | Faculty of Thi Tram | | | | | Mother-in-law |
| 8.9 | MDC | Dong Thi Lan Huong | | | | | Sister-in-law |
| 9 | MDC | Nguyen Huu Hung | 061C6672 23 | Deputy Director | 1772 | 0,0083 | Appointed in 05.2018 |
| 9.1 | MDC | Thai Thi Thanh | | | | | Mother |
| 9.2 | MDC | Duong Hai Yen | | Deputy Head of KB Department | | | Wife |
| 9.3 | MDC | Nguyen Phuong Mai | | | | | biological children |
| 9.4 | MDC | Nguyen Huu Tuan Hung | | | | | biological children |
| 9.5 | MDC | Nguyen Huu Minh Quang | | | | | biological children |
| 9.6 | MDC | Nguyen Thi Hue | | | | | Sister |
| 9.7 | MDC | Nguyen Huu Minh | | | | | Sister |
| 9.8 | MDC | Hoang Thi Hong | | | | | Mother-in-law |
| 9.9 | MDC | Duong Hai Van | | | | | sister-in-law |
| 9.10 | MDC | Duong Khanh Ha | | | | | sister-in-law |
| 10 | MDC | Tran Manh Ha | | Deputy Director | | | Appointed on 9/7/2021 |
| 10.1 | MDC | Vu Thi Lien | | | | | Mother |
| 10.2 | MDC | Le Thi Yen | | | | | Wife |
| 10.3 | MDC | Tran Truong Giang | | | | | Biological children |
| 10.4 | MDC | Tran Huu Dat | | | | | Biological children |
| 10.5 | MDC | Tran Thi Mai Thanh | | | | | Siblings |
| 10.6 | MDC | Nguyen Thi Chua | | | | | Mother-in-law |
| 10.7 | MDC | Le Dong | | | | | Brother-in-law |
| 10.8 | MDC | Le Phu Dung | | | | | Sister-in-law |
| 10.9 | MDC | Ngo Doan Mui | | | | | Brother-in-law |
| 11 | MDC | Lai Quang Trung | | Deputy Director | 1109 | 0,0052 | Appointment of Deputy Director from 25/7/2022 |
| 11.1 | MDC | Pham Thanh Quynh | | | | | Wife |
| 11.2 | MDC | Lai Quang Duong | | | | | Biological children |
| 11.3 | MDC | Lai Anh Thu | | | | | Biological children |
| 11.4 | MDC | Lai Quang Tuan | | | | | Father |
| 11.5 | MDC | Ha Thi Nguyen | | | | | Mother |
| 11.6 | MDC | Lai Quang Cuong | | | | | Brother |
| 11.7 | MDC | Lai Quang Dung | | | | | Siblings |
| 11.8 | MDC | Lai Thi Yen | | | | | Siblings |

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| TT | Mã CK | Name | Securities trading account (if any) | Position at the Company (if applicable) | Number of Shares Owned at the Present Time | Shareholding ratio at the time (%) | Notes |
|-------|-------|---|-------------------------------------|---|--|------------------------------------|-----------------------------|
| 11.9 | MDC | Lai Quang Phu | | | | | Siblings |
| 11.10 | MDC | Pham Thanh Trang | | | | | Father-in-law |
| 11.11 | MDC | Pham Thi Minh | | | | | Mother-in-law |
| 11.12 | MDC | Pham Thanh Hai | | | | | Sister-in-law |
| 12 | MDC | Nguyen Tuyet Mai | | Chief Accountant | | | Appointment of KTT 3/8/2024 |
| 12.1 | MDC | Le The Anh | | | | | Husband |
| 12.2 | MDC | Le Binh Minh | | | | | Children |
| 12.3 | MDC | Le Lam Phuc | | | | | Children |
| 12.4 | MDC | Nguyen Van Sang | | | | | Father |
| 12.5 | MDC | Nguyen Thi Than | | | | | Mother |
| 12.6 | MDC | Le Van Loi | | | | | Father-in-law |
| 12.7 | MDC | Nguyen Thi Thuy | | | | | Mother-in-law |
| 12.8 | MDC | Nguyen Thi Thu Huong | | | | | Sister |
| 12.9 | MDC | Nguyen Viet Chien | | | | | Brother-in-law |
| 12.10 | MDC | Nguyen Thi Hong | | | | | Siblings |
| 12.11 | MDC | Le Viet Hai | | | | | Brother-in-law |
| 12.12 | MDC | Nguyen Van Cuong | | | | | Siblings |
| 12.13 | MDC | Pham Thi Cam Nhung | | | | | Sister-in-law |
| 12.14 | MDC | Le Hoan | | | | | Brother-in-law |
| 12.15 | MDC | Tran Thi Vinh Huong | | | | | Sister-in-law |
| 13 | MDC | Nguyen Thanh Son | | Company Secretary - Auditor - Disclosure Person | | | Appointed from 20/7/2020 |
| 13.1 | MDC | Nguyen Thi Tru | | | | | Mother |
| 13.2 | MDC | Vu Thanh Minh | | | | | Wife |
| 13.3 | MDC | Nguyen Khanh Thi | | | | | Biological children |
| 13.4 | MDC | Nguyen Phuc Vinh | | | | | Biological children |
| 13.5 | MDC | Nguyen Thi Thu Thuy | | | | | Sister |
| 13.6 | MDC | Pham Van Viet | | | | | Brother-in-law |
| 13.7 | MDC | Vu Van Thuyet | | | | | Father-in-law |
| 13.8 | MDC | Nguyen Thi Nga | | | | | Mother-in-law |
| 14 | | Vietnam Coal and Mineral Industry Group (TKV) | - | Business Registration | 13.921.925 | 65 | Major shareholders |

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Appendix No. 03
COMPANY-TO-BUSINESS TRANSACTIONS AND RELATED PERSONS IN 2025

(Attached to Report No. 340/BC-TMD, dated 29/01/2026)

| TT | Name of Person Involved, Contract | MST | Address | Relationship | Main transaction contents | Implementation value in 2025 including VAT (VND) |
|-----|--|----------------|---|--|---|--|
| 1 | Vietnam Coal and Mineral Industry Group (TKV) | 5700100256 | No. 3 Duong Dinh Nghe Street, Yen Hoa, Cau Giay, Hanoi | Major shareholder (holding 65% of the Company's charter capital) | HD PHKD | |
| - | Contract No. 01/TKV dated 30/12/2024 | | | | Brand fees | 8.464.000.000 |
| 1.1 | Branch of Vietnam Coal and Mineral Industry Group - Mine Construction and Installation Company - TKV | 5700100256-067 | No. 804, Zone 7B, Cua Ong Ward, Quang Ninh Province | TKV's Branches | Electricity trading. Construction of furnaces, construction and installation of mines | 253.705.000.000 |
| 1.2 | Vietnam Coal and Mineral Industry Group Branch - School of Business Administration - Vinacomin | 5700100256-068 | No. 25, Lane 46, An Hoa Street, Ha Dong Ward, Hanoi City | | Training | 926.000.000 |
| 1.3 | Branch of Vietnam Coal and Mineral Industry Group - Mine Emergency Center - Vinacomin | 5700100256-004 | Km 8, Ha Tu Ward, Quang Ninh Province | | Regular and permanent training in incident resolution, inspection, prevention and resolution of incidents, and search and rescue in coal mining by 2025 | 6.181.000.000 |
| 1.4 | Branch of Vietnam Mineral Coal Industry Group - Mineral Coal Hospital | 5700100256-034 | Lane 1, Phan Dinh Giot Street, Phuong Liet Ward, Hanoi City | | Health check-up | 202.000.000 |

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| TT | Name of Person Involved, Contract | MST | Address | Relationship | Main transaction contents | Implementation value in 2025 including VAT (VND) |
|-----|--|----------------|---|--|---|--|
| 1.5 | Branch of Vietnam Coal and Mineral Industry Group - Cam Pha Logistics and Port Company Vinacomin | 5700100256-001 | Group 93, Zone 9B, Cua Ong Ward, Quang Ninh Province | | Coal Mine Trading | 31.722.000.000 |
| 1.6 | Branch of Vietnam Coal and Mineral Industry Group - Cua Ong TKV Coal Sorting Company | 5700100256-033 | Group 48, Zone 4b2, Cua Ong Ward, QN | | Coal trading and electricity trading | 2.577.107.000.000 |
| 2 | Materials Joint Stock Company - TKV | 5700100707 | Group 1, Zone 2, Ha Long Ward, Quang Ninh | Joint stock company in which TKV holds 65% of charter capital | Buying and selling fuels, supplies, electricity | 22.287.000.000 |
| 3 | Environment Company Limited - TKV | 5700100425 | Km 4 Tran Phu Street, Quang Hanh Ward, Quang Ninh Province | Limited liability company in which TKV holds 100% of charter capital | Waste treatment, mine wastewater... | 38.983.000.000 |
| 4 | Quang Ninh Mining Chemical Industry Company (Under MICCO) | 0100101072-001 | Group 25, Zone 4, Cao Xanh Ward, Quang Ninh | Limited liability company in which TKV holds 100% of charter capital | Supply of explosives | 37.224.000.000 |
| 5 | Hanoi Mining Chemical Company- Vinacomin | 0100101072-007 | Lot CN 02-4 Ninh Hiep Industrial Cluster, Phu Dong Commune, Hanoi | Subsidiaries, associated companies, with contributed capital... by TKV | Purchase of supplies | 969.000.000 |
| 6 | VVMI Mechanical and Pressure Equipment Joint Stock Company | 102274810 | No. 506, Ha Huy Tap Street, Phu Dong Commune, Hanoi City | | Repair and purchase of materials | 14.842.000.000 |
| 7 | VINACOMIN Inspection Joint Stock Company | 5700100552 | No. 55, Le Thanh Tong Street, Hong Gai Ward, Quang Ninh Province | " | Coal Inspection | 1.247.000.000 |
| 8 | VINACOMIN Institute of Energy and Mining Engineering | 100100632 | 565 Nguyen Trai, Thanh Liet Ward, TX District, HN | " | Purchase and sale of supplies | 23.201.000.000 |



| TT | Name of Person Involved, Contract | MST | Address | Relationship | Main transaction contents | Implementation value in 2025 including VAT (VND) |
|----|---|----------------|---|--|--|--|
| 9 | Vietnam Coal and Mineral College | 5701740890 | 8 Chu Van An, Hong Hai Ward, Ha Long City, QN | " | Training | 7.740.000.000 |
| 10 | VVMI-CN Coal Nursing Center Viet Bac Mining Industry Corporation TKV-JSC | 0100100015-025 | No. 41 Thanh Nien Street, Sam Son Ward, Thanh Hoa Province | " | Organizing employees to go on vacation and support treatment in 2025 | 197.000.000 |
| 11 | Occupational Disease Treatment and Rehabilitation Center - Vimico | 5300716379 | SN 029, Hoang Lien Street, Sapa Ward, Lao Cai Province, Vietnam | " | Organizing employees to go on vacation and support treatment in 2025 | 1.334.000.000 |
| 12 | Mao Khe Mechanical Joint Stock Company | 5700526478 | Quang Trung Area, Mao Khe Ward, Dong Trieu Town, QN | " | Repair and purchase of materials | 7.649.000.000 |
| 13 | Uong Bi-Vinacomin M&E Joint Stock Company | 5700526340 | Bac Son Ward - Uong Bi City - Quang Ninh Province | Subsidiaries, associated companies, with contributed capital... by TKV | Repair and purchase of materials | 5.166.000.000 |
| 14 | Hon Gai Mechanical Joint Stock Company – Vinacomin | 5700889986 | No. 108, Le Thanh Tong Street, Hong Gai Ward, Quang Ninh Province | " | Purchase of supplies | 2.499.000.000 |
| 15 | Machinery Manufacturing Joint Stock Company - Vinacomin | 5700495999 | 486 Tran Phu Street, Quang Hanh Ward, Quang Ninh Province | " | Repair equipment, purchase and sale of materials | 100.912.000.000 |
| 16 | Uong Bi Automotive Mechanical Joint Stock Company | 5700623552 | Tan Lap 2 Area, Yen Tu Ward, Quang Ninh Province | " | Refurbishment of equipment, purchase and sale of materials | 1.647.000.000 |
| 17 | Vinacomin Automobile Industry Joint Stock Company | 5700353722 | No. 370 Tran Quoc Tang Street, Cua Ong Ward, Quang Ninh Province | " | Refurbishment of equipment, purchase and sale of materials | 8.758.000.000 |

| TT | Name of Person Involved, Contract | MST | Address | Relationship | Main transaction contents | Implementation value in 2025 including VAT (VND) |
|----|---|------------|--|--------------|--|--|
| 18 | Mining Geology Joint Stock Company - TKV | 5701436805 | No. 304 Tran Phu Street, Cam Pha Ward, Quang Ninh Province | " | Geological exploration drilling; Reserve survey. | 28.001.000.000 |
| 19 | Environmental Informatics and Technology Joint Stock Company - Vinacomin | 101919181 | B15 Building, Dai Kim New Urban Area, Dinh Cong Ward, Hanoi City | " | Survey consulting, reporting, etc. | 1.693.000.000 |
| 20 | Miner Transport and Shuttle Joint Stock Company - Vinacomin | 5700477326 | 750 Hoang Quoc Viet, Cam Pha, QN | " | Transportation Workers | 23.125.000.000 |
| 21 | Mining Technology and Equipment Development Joint Stock Company (Under the Institute of Mining Science and Technology) | 0100888822 | No. 3 Phan Dinh Giot Street, Phuong Liet Ward, Hanoi City | " | Repair and purchase of materials | 7.878.000.000 |

