INDUSTRIAL GROUP
VIETNAMESE COAL AND MINERALS
MONG DUONG-VINACOMIN COAL JOINT STOCK COMPANY

No. **2561** /CBTT-TMD

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Quang Ninh, July 15, 2026

INFORMATION DISCLOSURE

About the last registration date to exercise the right to receive dividends in 2025 with money from Mong Duong Coal Joint Stock Company - Viancomin

To: - State Securities Commission;
- Hanoi Stock Exchange;
- Shareholders of Mong Duong Coal Joint Stock Company - Vinacomin.

1. Company name: **Mong Duong Coal Joint Stock Company - Vinacomin**.
2. Stock code: **MDC**
3. Head office: **Group 7, Zone 3, Mong Duong Ward, Quang Ninh Province.**
4. Phone: **0203.3868.271;** Fax: **0203.3868.276.**
5. Information disclosure person: **Nguyen Thanh Son**.
6. Telephone (mobile, work): 0904868817; 0203 3868 271
7. **Content of information disclosed**: Date of registration for exercising the right to receive dividends in 2025 in cash:

- Last registration date: July 31, 2026.
- Dividend level: 6%/share (01 share receives 600 VND).
- Payment date: August 21, 2026.
- Location and form of payment:

+ For deposited securities: The owner shall carry out procedures for receiving dividends at the depository members where the depository account is opened.

+ For undeposited securities: The owner shall carry out procedures for receiving dividends at the Accounting Department of Mong Duong - Vinacomin Coal Joint Stock Company, Mong Duong Ward, Quang Ninh Province (on weekdays) starting from August 21, 2026; and require securities holders to present citizen identity cards and share ownership books.

Mong Duong Coal Joint Stock Company - Vinacomin reported to the State Securities Commission, Hanoi Stock Exchange and notified the shareholders of the Company./.

UQ. DIRECTOR
Person making information disclosure

M.S.D.N: 5700101203 ★ CÔNG TY CỔ PHẦN THAN MÔNG DƯƠNG - VINACOMIN ★ P. MÔNG DƯƠNG - T. QUẢNG NINH

Nguyen Thanh Son

Recipients:

- As dear to you;
- CV Department (CB on Website)
- Save VT, Board of Directors.

Signature Not Verified
Ký bởi: Nguyễn Thanh Sơn
Ký ngày: 15/7/2026 14:06:24

(Promulgated together with the Regulation on the exercise of rights for securities holders)

Form 01/THQ

INDUSTRIAL GROUP
VIETNAMESE COAL AND MINERALS
MONG DUONG-VINACOMIN COAL JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: **2560** /TB-TMD

Announcement of the exercise of the right to receive dividends in 2025 in cash

Quang Ninh, July 15, 2026

NOTICE
About the last date of registration to exercise the right Receive cash dividends in 2025

To: Vietnam Securities Depository and Clearing Corporation

Name of securities registration organization: Mong Duong Coal Joint Stock Company - Vinacomin.

Trading name: Mong Duong-Vinacomin Coal Joint Stock Company.

Head office: Group 7, Zone 3, Mong Duong Ward, Quang Ninh Province.

Phone: (0203) 3868 271; Fax: (0203) 3868 276.

We notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the last registration date to make a list of owners for the following securities:

Stock name: Shares of Mong Duong-Vinacomin Coal Joint Stock Company.

Stock Code: MDC

Type of securities: Common stocks.

Par value: 10,000 VND/share.

Exchange: HNX

Last registration date: July 31, 2026.

1. **Reason and purpose:** Payment of dividends in 2025 in cash to shareholders.

2. Specific contents:

- Implementation rate: 6%/share (01 share will receive 600 VND);
- Payment date: August 21, 2026;
- Location:

+ For deposited securities: The owner shall carry out procedures for receiving dividends at the depository members where the depository account is opened.

+ For undeposited securities: The owner shall carry out procedures for receiving dividends at the Accounting Department of Mong Duong - Vinacomin Coal Joint Stock Company, Mong Duong Ward, Quang Ninh Province (on weekdays) starting from August 21, 2026; and require securities holders to present citizen identity cards and share ownership certificates.

VSDC is requested to make and send to our Company a list of securities holders on the last registration date mentioned above via VSDC's electronic communication portal system.

Recipients:
- As dear to you;
- State Securities Commission, Hanoi Stock Exchange (b/c);
- CV Department (CB on Website)
- Save: VP, Board of Directors (Hg5).

LEGAL REPRESENTATIVE
DIRECTOR

M.S.D.N: 5700101203
CÔNG TY CỔ PHẦN THAN MÔNG DƯƠNG - VINACOMIN
P. MÔNG DƯƠNG - T. QUẢNG NINH

Luong Thanh Chung

** Attachments*

- Resolution of the 2026 General Meeting of Shareholders

VIETNAM COAL AND MINERAL INDUSTRY GROUP
MONG DUONG COAL JOINT STOCK COMPANY – VINACOMIN

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 27 /NQ-ĐHĐCĐ

Quang Ninh, April 24, 2026

RESOLUTION
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

GENERAL MEETING OF SHAREHOLDERS
OF MONG DUONG COAL JOINT STOCK COMPANY – VINACOMIN

Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the 14th National Assembly of the Socialist Republic of Vietnam at its 9th session on June 17, 2020;

Pursuant to the Charter on organization and operation of Mong Duong Coal Joint Stock Company – Vinacomin;

Pursuant to Minutes No. 26/BB-ĐHĐCĐ dated April 24, 2026 of the 2026 Annual General Meeting of Shareholders of Mong Duong Coal Joint Stock Company – Vinacomin.

RESOLVES:

Article 1. Approval of the Report on business performance and investment results for 2025; the business plan and recruitment plan for 2026; the investment plan for 2026; the dividend payment plan for 2026; and the key targets of the five-year business plan for the 2026–2030 period.

- The General Meeting of Shareholders unanimously approved the Report on business performance and investment results for 2025; the business plan and recruitment plan for 2026; the investment plan for 2026; the dividend payment plan for 2026; and the key targets of the five-year business plan for the 2026–2030 period of Mong Duong Coal Joint Stock Company – Vinacomin, with the following principal indicators:

(1) Business Performance Results for 2025:

No.	ITEM	UNIT	BUSINESS PLAN	ACTUAL RESULTS	% ACTUAL/ PLAN
A	Production				
I	Coal output	*Ton*	**1,650,000**	**1,675,768**	**101.6**
1	Underground coal output	"	1,650,000	1,675,768	101.6
II	Meters of roadway development	*Meters*	**19,000**	**20,069**	**105.6**

No.	ITEM	UNIT	BUSINESS PLAN	ACTUAL RESULTS	% ACTUAL/ PLAN
1	Meters of roadway for production prepared in-house:	"	16,600	18,405	110.9
2	Meters of roadway for production outsourced:	*Meters*	2,400	1,665	69.4
	Meters of roadway supported by rock bolts	"	1,000	1,287	128.7
III	Slicing roadway	*Meters*	**4,680**	**4,427**	**94.6**
1	In-house	"	3,480	3,970	114.1
2	Outsourced	"	1,200	457	38.1
B	Total coal consumption (sales volume)	*Ton*	**1,650,000**	**1,693,272**	**102.6**
1	Raw coal	"	1,638,000	1,681,833	102.7
2	Clean coal	*Ton*	12,000	11,440	95.3
C	Total revenue	*Million VND*	**2,654,271**	**2,654,913**	**100.02**
D	Profit	*Million VND*	**32,265**	**40,367**	**125.1**
E	Average income	*Thousand VND. Person/Month*	**19,975**	**21,780**	**109.0**
F	Inventory	*Ton*	**15,000**	**14,793**	**98.6**
G	Dividend payment	*%*	**6-8**	**6**	**100**

(2) The orientations and tasks for 2026 include the following key objectives:

(2.1). Overall objective for 2026: **"Safety – Solidarity – Development – Efficiency".**

(2.2). Business plan for 2026

No.	ITEM	UNIT	BUSINESS PLAN	Note
A	Production			
I	Coal output	*Ton*	**1,500,000**	
1	Underground coal output	"	**1,500,000**	
II	Meters of roadway development	*M*	**18,000**	
1	Meters of roadway for production prepared in-house:	"	17,000	
2	Meters of roadway for production outsourced:	*M*	1,000	

No.	ITEM	UNIT	BUSINESS PLAN	Note
	Meters of roadway supported by rock bolts	"	1,000	
III	**Slicing roadway**	*M*	**4,370**	
1	In-house	"	3,270	
2	Outsourced	"	1,100	
B	Total coal consumption (sales volume)	*Ton*	**1,500,000**	
1	Raw coal	"	1,490,000	
2	Clean coal	*Ton*	10,000	
C	**Investment value**	*Million VND*	**306,741**	
	Construction	"	59,041	
	Equipment	"	241,302	
	Others	"	6,398	
D	**Total revenue**	*Million VND*	**2,286,202**	
E	**Profit**	*Million VND*	**29,725**	
F	**Average income**	*Thousand VND. Person/Month*	**20,982**	
G	**Inventory**	*Ton*	**10,000**	
H	**Dividend payment (expectt)**	*%*	**≥6**	

(2.3). Key targets of the 2026–2030 five-year business plan

No.	Indicators	Unit	Key targets of the 2026–2030 five-year plan					Total 5 years
			2026	**2027**	**2028**	**2029**	**2030**	
1	**Resource management**							
	b - Total roadway development	m	**18,000**	**18,500**	**18,500**	**19,000**	**19,500**	**96,000**
	Of which: Roadway development for production preparation	m	18,000	18,500	18,500	19,000	19,500	93,500
	Roadway development coefficient for production preparation (m/10^3 tons of ROM underground coal)	m/1000ton	12,00	12,33	12,33	12,67	13,00	12,80
2	**Main products**							
2.1	Run-of-mine (ROM) coal	1000ton	1,500	1,500	1,500	1,500	1,500	7,500
	- Underground	"	1,500	1,500	1,500	1,500	1,500	7,500
2.2	Clean coal fed to screening at the mine	"	10	10	10	10	10	50
	- Clean coal from ROM	"	10	10	10	10	10	50
2.3	**Coal sold (delivered to TKV)**	1000ton	1,500	1,500	1,500	1,500	1,500	7,500
a	Coal delivered to coal processing companies	"	1,490	1,490	1,490	1,490	1,490	7,450
	- Raw coal	"	1,490	1,490	1,490	1,490	1,490	7,450
b	Coal delivered to logistics companies	"	10	10	10	10	10	50
	- Clean coal from ROM	"	10	10	10	10	10	50
3	**Total revenue**	Million	2,286,202	2,442,787	2,448,095	2,463,779	2,483,866	12,124,729

No.	Indicators	Unit	Key targets of the 2026–2030 five-year plan					Total 5 years
			2026	2027	2028	2029	2030	
		VND						
	- Revenue from coal production	”	2,286,202	2,442,787	2,448,095	2,463,779	2,483,866	12,124,729
	- Revenue from other business activities	”						
4	Profit	Million VND	29,725	31,375	31,401	31,479	31,579	155,559
	- Coal production	”	29,725	31,375	31,401	31,479	31,579	155,559

- The General Meeting of Shareholders authorizes the Board of Directors and the Executive Board of Mong Duong Coal Joint Stock Company – Vinacomin to direct, implement and adjust (increase/decrease) the targets of the 2026 business plan as appropriate in order to ensure the interests of the Company and its shareholders; based on certain targets of the five-year plan for the 2026–2030 period. On that basis, on an annual basis, the General Director shall, in accordance with the planning orientations and directives of TKV, organize the formulation of the annual business plan in line with the approved orientations.

- The approval votes amounted to 29 ballots, representing 17,768,569 shares, equivalent to 100% of the voting shares attending the Meeting.

Article 2. Approval of the Audited Financial Statements for 2025.

- The General Meeting of Shareholders unanimously approved the 2025 financial statements audited by AASC Auditing Firm Company Limited (attached hereto).

- The approval votes amounted to 29 ballots, representing 17,768,569 shares, equivalent to 100% of the voting shares attending the Meeting.

Article 3. Approval of the Proposal on the profit distribution plan for 2025.

- The General Meeting of Shareholders unanimously approved the dividend distribution plan and the allocation to funds for 2025 as follows:

No.	Description	Rate (%)	Amount (VND million)	Note
1	Accumulated after-tax profit up to 2025	100	94,915	Of which: deferred corporate income tax assets amount to VND 63,003 million
2	Profit distribution for 2025	42.43	40,275	
-	Dividend payment	13.54	12,851	6% of charter capital
-	Appropriation to Reward and Welfare Fund	28.89	27,424	
+	Appropriation to Reward Fund (65%)		17,826	
+	Appropriation to Welfare Fund (35%)		9,598	

- The General Meeting of Shareholders assigns the Board of Directors of the Company to complete the necessary procedures and carry out the dividend payment to shareholders in accordance with applicable laws.

- The approval votes amounted to 29 ballots, representing 17,768,569 shares, equivalent to 100% of the voting shares attending the Meeting.

Article 4. Approval of the Report on remuneration, salaries, bonuses and other benefits of the Board of Directors and the Supervisory Board for 2025; and the plan for remuneration, salaries and other benefits of the Board of Directors and the Supervisory Board for 2026.

- The General Meeting of Shareholders unanimously approved the Report on remuneration, salaries, bonuses and other benefits of the Board of Directors and the Supervisory Board for 2025; and the plan for remuneration, salaries and other benefits of the Board of Directors and the Supervisory Board for 2026 with the following key contents:

(1). Approval of the report on the payment of salaries, remuneration and allowances of the Board of Directors, the Supervisory Board and the Company's Managers for 2025:

No.	**Position**	**Number of Persons**	**Salary**		**Remuneration and Allowances**		**Note**
			Persons	***Amount (VND million)***	***Persons***	***Amount (VND million)***	
1	Board of Directors	05			05	506.4	
2	Supervisory Board	03			03	168.0	
3	Company Secretary	01			01	50.4	
4	Managers	06	06	3,002.4			
	Total			**3,002.4**		**724.8**	

(2). Resolution on the levels of remuneration, salaries and allowances for 2026:

(2.1) Remuneration and allowances of the Board of Directors, the Supervisory Board and the Company Secretary:

No.	Position	Number of Persons	Salary used for calculation (VND million/person/month)	Remuneration/allowance rate (%)	Remuneration/allowance (VND million/person/month))	Number of months	Total remuneration/allowance for 2026 (VND million
I	Remuneration						448.8
1	Chairman of the Board of Directors	1	27.0	20	5.4	12	64.8
2	Member of the Board of Directors	3	23.0	20	4.6	12	165.6
3	Head of the Supervisory Board	1	24.0	20	4.8	12	57.6
4	Member of the Supervisory Board	2	23.0	20	4.6	12	110.4
5	Company Secretary	1	21.0	20	4.2	12	50.4
II	Allowances						276.0
1	Independent Member of the Board of Directors	1	23.0	100	23.0	12	276.0
	Total						724.8

(2.2) Salary fund for the Company's Managers:

No.	Position	Number of persons	Monthly salary under Decision No. 1471/QĐ-TKV (VND million)	Adjustment coefficient under Decision No. 1471/QĐ-TKV	Adjusted monthly salary (VND million)	Number of months	Total salary for 2026 (VND million)
1	General Director	01	26	1.5	39.0	12	468.0
2	Deputy General Director	04	23	1.5	34.5	12	1.656
3	Chief Accountant	01	21	1.5	31.5	12	378.0
	Total						2.502

The General Meeting of Shareholders authorizes the Board of Directors and the Executive Board of Mong Duong Coal Joint Stock Company – Vinacomin to make adjustments upon the issuance of specific guiding documents by competent authorities.

(3) Payment method: Members of the Board of Directors, the Supervisory Board and the Company shall receive a monthly advance of 80% of their monthly salary/remuneration; the remaining amount shall be settled at year-end based on the Company's business performance.

- The approval votes amounted to 29 ballots, representing 17,768,569 shares, equivalent to 100% of the voting shares attending the Meeting.

Article 5. Approval of the Report on the activities of the Board of Directors in 2025 and directions for 2026.

- The General Meeting of Shareholders approved the Report on the activities of the Board of Directors in 2025 and directions for 2026. (attached hereto).

- The approval votes amounted to 29 ballots, representing 17,768,569 shares, equivalent to 100% of the voting shares attending the Meeting.

Article 6. Approval of contracts and transactions with related parties in 2026.

- The General Meeting of Shareholders approved contracts and transactions with related parties in 2026 (attached hereto).

- The approval votes amounted to 29 ballots, representing 17,768,569 shares, equivalent to 100% of the voting shares attending the Meeting.

Article 7. Approval of the Report on the performance of the Independent Member of the Board of Directors in 2025, directions for 2026, and the independent member's assessment of the Board of Directors' activities.

- The General Meeting of Shareholders approved the Report on the performance of the Independent Member of the Board of Directors in 2025, directions for 2026, and the independent member's assessment of the Board of Directors' activities (attached hereto).

- The approval votes amounted to 29 ballots, representing 17,768,569 shares, equivalent to 100% of the voting shares attending the Meeting.

Article 8. Approval of the Report on the activities of the Supervisory Board in 2025, directions for 2026, and the appraisal report of the 2025 Financial Statements.

- The General Meeting of Shareholders approved Report on the activities of the Supervisory Board in 2025, directions for 2026, and the appraisal report of the 2025 Financial Statements (attached hereto).

- The approval votes amounted to 29 ballots, representing 17,768,569 shares, equivalent to 100% of the voting shares attending the Meeting.

Article 9. Approval of the selection of an independent auditing firm to audit the Financial Statements for 2026.

- The General Meeting of Shareholders unanimously approved the selection of a list of independent auditing firms to audit the 2025 financial statements, including:

(1) AASC Auditing Firm Company Limited; Address: No. 01 Le Phung Hieu Street, Hoan Kiem Ward, Hanoi

((2) PKF-TTG Auditing and Consulting Company Limited; Address: No. 22 Le Trong Tan Street, Phuong Liet Ward, Hanoi

(3) CPA Vietnam Auditing Company Limited; Address: 8th Floor, VG Building Office Tower, No. 235 Nguyen Trai Street, Khuong Dinh Ward, Hanoi

The General Meeting of Shareholders assigns the General Director of the Company to carry out procedures for selecting one (01) independent auditing firm (from the above three firms) in accordance with applicable laws to audit the 2026 financial statements in compliance with current regulations.

- The approval votes amounted to 29 ballots, representing 17,768,569 shares, equivalent to 100% of the voting shares attending the Meeting.

Article 10. Approval of amendments and supplements to certain contents of the Charter of Vinacomin – Mong Duong Coal Joint Stock Company

- The General Meeting of Shareholders unanimously approved the amendment and supplementation of certain contents of the Charter of Mong Duong Coal Joint Stock Company – Vinacomin, as follows:

(1) Update of the Company's address in the Charter

Pursuant to Resolution No. 1679/NQ-UBTVQH15 of the Standing Committee of the National Assembly regarding the reorganization of commune-level administrative units of Quang Ninh Province in 2025, the Company updates the address of its head office in Clause 6, Article 2 of the Company's Charter in accordance with such administrative reorganization. Specifically:

- Head office address under the current Charter: Group 7, Area 3, Mong Duong Ward, Cam Pha City, Quang Ninh Province.

- Head office address after update following the administrative reorganization: Group 7, Area 3, Mong Duong Ward, Quang Ninh Province.

(2) Update and supplementation of details of business lines already included in the Charter

(2.1) List of business lines with changes in name (without changes in business codes): 05 business lines.

Current business lines of the Company			Updated business lines under Decision No. 36/2025/QĐ-TTg	
No.	Business code	Business line	Business code	Business line
1	3311	Repair of fabricated metal products	3311	Repair and maintenance of fabricated metal products
2	3312	Repair of machinery and equipment	3312	Repair and maintenance of machinery and equipment
3	3313	Repair of electronic and optical equipment	3313	Repair and maintenance of electronic and optical equipment
4	3314	Repair of electrical equipment	3314	Repair and maintenance of electrical equipment
5	3319	Repair of other machinery and equipment	3319	Repair and maintenance of other machinery and equipment

(2.2) List of business lines with changes in business codes (without changes in business line names): 05 business lines.

Current business lines of the Company			Updated business lines under Decision No. 36/2025/QĐ-TTg	
No.	Business code	Business line	Business code	Business line
1	3512	Transmission and distribution of electricity	3513	Transmission and distribution of electricity Details: Electricity distribution
2	4511	Wholesale of automobiles and other motor vehicles	4661	Wholesale of automobiles and other motor vehicles
3	4530	Wholesale of parts and accessories for automobiles and other motor vehicles	4662	Wholesale of parts and accessories for automobiles and other motor vehicles
4	4661	Wholesale of solid, liquid and gaseous fuels and related products	4671	Wholesale of solid, liquid and gaseous fuels and related products
5	4663	Wholesale of construction materials and other installation equipment	4673	Wholesale of construction materials and other installation equipmen

(2.3) List of business lines with changes in both business line names and business codes: 02 business lines.

Current business lines of the Company			Updated business lines under Decision No. 36/2025/QĐ-TTg	
No.	Business code	Business line	Business code	Business line
1	4520	Maintenance and repair of automobiles and other motor vehicles	9531	Repair and maintenance of automobiles and other motor vehicles
2	6209	Information technology service activities and other computer-related services	6290	Other information technology and computer service activities

(3) On the addition of one (01) business line:

No.	Business line	Business code
1	Architectural and related technical consultancy activities Details: Surveying and mapping activities	7110

- The General Meeting of Shareholders assigns the Board of Directors of the Company to carry out procedures for promulgating the Charter on organization and operation of the Company (as amended and supplemented) in accordance with applicable regulations.

- The approval votes amounted to 29 ballots, representing 17,768,569 shares, equivalent to 100% of the voting shares attending the Meeting.

Article 11. Implementation provisions

1. The 2026 Annual General Meeting of Shareholders of Mong Duong Coal Joint Stock Company – Vinacomin was conducted in a fair and lawful manner. This Resolution shall take effect immediately upon its adoption by the 2026 Annual General Meeting of Shareholders of Mong Duong Coal Joint Stock Company – Vinacomin.

2. Implementation of the Resolution: Members of the Board of Directors, the Supervisory Board, the Executive Board and other managers shall, based on their respective functions, duties and authorities, organize the implementation of this Resolution in accordance with applicable laws and the Company's Charter, and shall be responsible for reporting the implementation results at the 2027 Annual General Meeting of Shareholders.

This Resolution was adopted in its entirety at the Meeting with the approval of all shareholders attending the Meeting./.

Recipients:
- State Securities Commission of Vietnam, Hanoi Stock Exchange (for reporting);
- Vietnam Securities Depository and Clearing Corporation (e-copy);
- Shareholders of the Company (via the Company's website);
- Members of the Board of Directors, Supervisory Board (e-copy);
- The Company's Executive Board (e-copy);
- Party Committee, Trade Union, Youth Union, Veterans Association (e-copy);
- Company's website;
- Filed: Administration, Board of Directors.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE MEETING

M.S.D.N: 5700101...
CÔNG TY CỔ PHẦN THAN MÔNG DƯƠNG - VINACOMIN
P. MÔNG DƯƠNG - T. QUẢNG NINH

Nguyen Trong Tot
CHAIRMAN OF THE BOARD OF DIRECTORS