VIETNAM NATIONAL COAL & MINERAL INDUSTRIES HOLDING CORPORATION LIMITED
VINACOMIN - MONG DUONG COAL JOINT STOCK COMPANY

No.: **2802** /BC-TMD

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Quang Ninh, July 29, 2026

REPORT ON CORPORATE GOVERNANCE OF LISTED COMPANIES
(Report for the first six months of 2026)

To: - State Securities Commission
- Hanoi Stock Exchange

- Name of company: **Vinacomin - Mong Duong Coal Joint Stock Company.**
- Address of headoffice: **Quarter 2, Mong Duong Ward, Quang Ninh Province.**
- Phone: **0203 3868 271 (272).**
- Fax: **0203 3868 276.**
- Email: **thanmongduongvnc@gmail.com.**
- Charter capital: **214,183,460,000 VND.**
- Stock symbol: **MDC.**

I. Activities of the General Meeting of Shareholders

* On April 24, 2026, the Company successfully held its 2026 Annual General Meeting of Shareholders:

No	Resolution /Decision No.	Date	Content
1	27/NQ-DHDCD	24/4/2026	Resolution of the Annual General Meeting of Shareholders 2026 through the following content: 1. Through the Report on Business Performance in 2025, Investment in 2025, Business Plan for 2026, Recruitment in 2026, Investment Plan for 2026, Dividend Payment in 2026, and key indicators of the 5-year business plan 2026-2030. 2. Through the audited financial statements for 2025. 3. Through the Profit Distribution Plan for 2025. 4. Approve the Report on the level of remuneration, salaries, bonuses and other benefits paid to the Board of Directors and Supervisory Board in 2025; and the Plan for the payment of remuneration, salaries and other benefits to the Board of Directors and Supervisory Board in 2026. 5. Through the Board of Directors' Activity Report for 2025 and the Directions and Tasks for 2026. 6. Through the Contract, transactions in 2026 with related parties.

No	Resolution /Decision No.	Date	Content
			7. Approve the Independent Board Member's Activity Report for 2025, the tasks for 2025, and the independent member's assessment of the Company's Board of Directors' performance in 2025. 8. Approve the Supervisory Board's Activity Report for 2025, the Tasks and Directions for 2026, the Financial Statement Audit Report for 2025, and the Report on the Results of Monitoring the Activities of the Board of Directors and the Executive Management Board in 2025. 9. Through the selection of a list of Financial Statement Auditing Firms for 2026. 10. Through amendments and additions to certain provisions in the Charter of Vinacomin - Mong Duong Coal Joint Stock Company.

II . Board of Directors in 2026:

1. Information about the members of the Board of Directors for the 2023-2028 term:

The Company's Board of Directors for the fourth term (2023-2028) will have 5 members after the dismissal and election of new members at the extraordinary shareholders' meeting on October 28, 2025 (dismissing Mr. Hoang Trong Hiep and electing Mr. Luong Thanh Chung as a member of the Company's Board of Directors).

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors / Independent member of Board of Directors	
			Date of appointment	Date of dismissal
1	Nguyen Trong Tot	Chairman of the Board	June 30, 2023	
2	Hoang Trong Hiep	Member of Board of Directors - General Director	June 30, 2023	Dismissal effective October 28, 2025
3	Luong Thanh Chung	Member of Board of Directors - General Director	October 28, 2025	
4	Ngo Xuan Thuy	Board of Directors - Deputy General Director	June 30, 2023	
5	Vadym D'omin	Board of Directors	June 30, 2023	

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	Pham Van Tac	Independent Member of the Board of Directors	October 21, 2023	

2. Meetings of the Board of Directors:

No.	Board of Directors' members	Position at the company	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Nguyen Trong Tot	Chairman of the Board	16/1 6	100%	
2	Luong Thanh Chung	Member of Board of Directors - General Director	16/16	100%	
3	Ngo Xuan Thuy	Board of Directors - Deputy General Director	16/16	100%	
4	Vadym D'omin	Board of Directors	16/16	100%	
5	Pham Van Tac	Independent Member of the Board of Directors	16/16	100%	

3. Supervising the Board of Management by the Board of Directors.

In the first six months of 2026, the Company's Board of Directors operated in compliance with the provisions of the Enterprise Law and other legal regulations. The Board of Directors directed the Management Board to review the issued regulations and develop several new regulations for submission to the Board of Directors for consideration, approval, and issuance in accordance with the law and TKV regulations. In the first six months of 2026, the Company Director submitted to the Board of Directors for approval measures to strengthen the Company's management in financial matters, etc. The Company's business operations ; the Party Committee, the Trade Union, and the CEO have signed joint resolutions to unify leadership and management in all aspects of the activities and movements of the Company's employees and workers. Through monitoring activities, the Board of Directors assesses:

- The Company's Board of Directors has correctly implemented the resolutions and decisions of the Board of Directors; and the regulations and rules of the Vietnam Coal and Mineral Industry Group. and relevant legal regulations. During the implementation of the task, the Board of Directors submitted to the Board of Trustees a proposal to reorganize the organizational model and reissue regulations in accordance with State regulations.

- Regarding cost management: The company has implemented strict control over cost management and allocation to the workshops to enhance cost management and control, thereby increasing the efficiency of machinery and equipment utilization.

- Investment in construction projects is focused and targeted to save on investment costs and maximize investment efficiency. The Company's construction investment activities comply with legal regulations, guiding documents of the Vietnam Coal and Mineral Industry Group, and the Company's Investment and Construction Management Regulations.

- Security and Order Protection: The company has developed plans and implemented self-managed security measures, installing cameras in various locations to monitor coal storage areas and the company's regular entry and exit points. In addition, the company has strengthened mine boundary protection, preventing illegal coal mining, processing, and transportation; increased patrols and surveillance; and coordinated with local police forces to protect the company's assets.

Overall assessment:

- During the first six months of 2026 , the Board of Directors managed the company's production, business, and other operations in accordance with the law, the Group's directives, and the resolutions and decisions of the Company's Board of Directors. As a result , the company successfully completed its main planned targets under the business cooperation agreement with TKV Group, and fulfilled its obligations to contribute to the state budget.

- The production management process is flexible, with regular reports to the Board of Directors on any arising issues and timely submission of matters within the Board's approval authority for resolution. Therefore, all production and business activities of the Company proceed normally without interruption, and the Company achieves the main targets of the Production and Business Plan for the first six months of 2026 .

+ Coal production: 765,708 tons produced (51% of the annual plan).

+ Tunnel excavation: Completed 8,952 m (49.7% of the annual plan). Of which: 8,172 m was completed internally (51.2% of the plan), and 240 m was outsourced (24% of the plan).

+ Revenue: Coal consumption reached 774,588 tons (51.6% of the plan), corresponding to revenue of VND 1,172.4 billion (51.3% of the plan).

+ After deducting provisions and purchasing property insurance as required, the company's pre-tax profit was VND 7.358 billion, thus the company has preserved and grown its capital.

4. Activities of the Board of Directors' subcommittees: None

5. Resolutions/Decisions of the Board of Directors (Report for the first 6 months of 2026):

During the first six months of 2026, the Company's Board of Directors held 16 meetings and issued 16 resolutions, detailed in **Appendix No. 01** (*attached).*

III. Activities of the Supervisory Board: (Report for the first six months of 2026)

1. Information about the members of the Supervisory Board:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Nguyen Thi Tam	Head of the Supervisory Board	April 24, 2018	Bachelor of Accounting
2	Nguyen The Hanh	Member	April 25, 2013	Mining Economics Engineer
3	Nguyen Tien Hung	Member	June 30, 2023	Mining Engineer

2. Meeting of the Supervisory Board

No.	Members of Board of Supervisors	Number of meeting attended	Attendance rate	Voting rate	Reasons for absence
1	Nguyen Thi Tam	2/2	100%	100%	
2	Nguyen The Hanh	2/2	100%	100%	
3	Nguyen Tien Hung	2/2	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

3.1 . Activities of the Supervisory Board: In the first six months of 2026, the company's Supervisory Board held 2 meetings. First meeting: To finalize the contents of the Supervisory Board's report to be presented to the Shareholders' General Meeting in 2025. Subsequent meetings were held during the period of monitoring the Company's management activities, finalizing the contents of the monitoring minutes and reviewing the Company's activities for the quarters of 2026; all members of the Supervisory Board attended all meetings. The Company's Supervisory Board performed its functions and duties as stipulated in the Enterprise Law and the Company's Charter.

On a quarterly basis, the Supervisory Board conducted inspections of the Company's production and business activities. Following each inspection, the Supervisory Board prepared working minutes and identified shortcomings that needed to be addressed in the Company's management and operation, contributing to ensuring the Company's production and business activities were efficient and compliant with state regulations, laws, and the regulations of the Vietnam Coal and Mineral Industry Group.

During the first six months of 2026, the Board of Supervisors conducted 01 inspection: an inspection on May 29, 2026, focusing on the implementation of the specialized supervision program for Q2 2026 in several management areas, including fixed asset maintenance, materials management, labor management, and payroll.

3.2. Supervision of the Board of Directors' Activities: The Board of Directors has directed the Company through the issuance of resolutions proposing solutions appropriate to the Company's actual situation to save costs, ensure profitable production and business, guarantee the completion of plans, and bring practical benefits to the Company and its shareholders . The Board of Directors has exercised its powers, functions, and duties as stipulated in the Charter of Mong Duong Coal Joint Stock Company – Vinacomin and the provisions of the law. The Board of Directors has maintained regular meetings, ensuring the agenda, number of members attending, and voting in accordance with the law. The Board of Directors has effectively carried out its supervisory role over the Director and other management and executive officers.

In In the first six months of 2026, the Board of Directors held 16 meetings and issued 16 resolutions, primarily concerning the Board's program and operational plan, and the planning, appointment, and reappointment of company management personnel. The Board's program and operational plan focused on improving various aspects of operations and strengthening company management to better serve the company's production and business activities.

3.3. Supervision of the Executive Board: The Executive Board has effectively organized and directed production and business activities in accordance with its functions, duties, and powers, and in compliance with State laws and the regulations in the company's charter. The Board manages and directs production and business activities, implements financial management measures, restructures the workforce, applies technology, and organizes production in accordance with technical plans, effectively exploiting resources and directing the implementation of management measures to improve equipment productivity, contributing to the company's achievement of its plan targets for the first six months of 2026.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

Coordination between the Board of Directors, the Management Board, and the Supervisory Board is carried out regularly and effectively. Issues discovered during the supervisory process are promptly discussed and learned from by the Supervisory Board and the Management Board. Departments within the Company have actively cooperated and provided all necessary documents as requested by the Supervisory Board, contributing to the further improvement and efficiency of the Company's operations.

In the first six months of 2026 , the Supervisory Board did not receive any complaints from shareholders regarding violations by the Board of Directors and the Executive Management. This result was achieved not only through the efforts of the Supervisory Board members but also through the enthusiastic and effective cooperation of the Board of Directors, the Executive Management, the Company's functional management departments, and the shareholders.

5. Other activities of the Supervisory Board: *(None)*

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment of members of the Board of Management	Date of dismissal of members of the Board of Management
1	Mr. Luong Thanh Chung	January 8, 1978	Master of Mining	September 9, 2025	
2	Mr. Nguyen Huu Hung	April 17, 1973	Mining Engineer Mechanical and electrical engineer	May 2018	
3	Mr. Tran Manh Ha	February 10, 1979	Master of Mining	July 9, 2021	
4	Mr. Lai Quang Trung	September 15, 1978	Master of Mining	July 25, 2022	
5	Mr. Ngo Xuan Thuy	August 25, 1979	Master of Mining	January 2, 2023	

V. Chief Accountant

1. Chief Accountant

No.	Full name	Date of birth	Qualification	Date of appointment	Date of dismissal
1	Nguyen Tuyet Mai	March 2, 1988	Bachelor of Economics; Master of Economics	August 3, 2024	

VI. Training courses on corporate governance

1. Members of the Board of Directors, Director, and Deputy Directors:

The members of the Board of Directors and the Management Board fully participate in training courses and professional development programs for the Group's and its subsidiaries at the TKV Group's Business Administration School to supplement and enhance their leadership, management, operational, and organizational skills in the Company's production and business activities.

2. Company Secretary:

The Company Secretary, who also serves as the Head of Corporate Governance, regularly participates in professional training and development courses to provide legal and governance advice to the Board of Directors and the Company's Management Board. They also attend skills training courses; corporate governance seminars and annual business conferences organized by the Hanoi Stock Exchange;

VII. The list of affiliated persons of the public company in the first six months of 2026 and transactions of affiliated persons of the Company.

1. The list of affiliated persons of the Company: *(Details as in **Appendix No. 02**)*

The list of affiliated persons of the Company remained unchanged during the first six months of 2026.

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

*(Details are provided in **Appendix No. 03**)*

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power:

(None)

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its member of Board of Management, the Board of Supervisors, Directors have been founding members or members of Board of Director, CEOs in three (03) latest years:

*(Details can be found in **Appendix No. 03** attached)*

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director and other managers as a member of Board of Directors, CEO:

(None)

4.3. Other transactions of the Company (If any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director: (None)

VIII. Share transactions of internal persons and their affiliated persons:

1. The list of internal persons and their affiliated persons:

*(Details are listed in **Appendix No. 02** attached).*

2. Transactions of internal persons and affiliated persons with shares of the company: None.

IX. Other significant issues:

- There are no issues to note.

***Recipient*:**
- State Securities Commission; Hanoi Stock Exchange (Information Disclosure);
- CV Room (Post on Website)
- Board of Directors, Supervisory Board, Management Board (e-copy);
- Saved: Admin, Company Secretary .

O.B. BOARD OF DIRECTORS
CHAIRPERSON

M.S.D.N: 5700101... CÔNG TY CỔ PHẦN THAN MÔNG DƯƠNG - VINACOMIN P. MÔNG DƯƠNG - T. QUẢNG NINH

Nguyen Trong Tot

Appendix 01 : RESOLUTIONS OF THE BOARD OF DIRECTORS FOR THE FIRST 6 MONTHS OF 2026.

(Issued together with Report No.2802/BC-TMD, dated July 29, 2026, of the Board of Directors)

No.	Document number	Content Regarding Resolutions + Decisions + Announcements...	
(1)	*(2)*	*(3)*	
1	Resolution No. 02/NQ-HDQT dated January 14, 2026	1. Approval of the results of the review and assessment of personnel performance and classification for 2025 – Mong Duong Coal Joint Stock Company – Vinacomin. 2. Approval of the results of the review and supplementation of the personnel planning for the 2025-2030 period under the Company's management (following the review and supplementation in 2025) 3. Approval of the Report on the results of the implementation of the Internal Audit activities in 2025, and the Internal Audit Plan for 2026. 4. Approval of the supervision plan of the Independent Member of the Board of Directors in 2026. 5. Matters relating to the implementation of the Company's management activities and TKV's documents: Official Letter No. 7624/TKV-KH dated 31/12/2025; No. 238/TKV-VTM dated 13/01/2026; No. 7629/TKV-KH dated 31/12/2025; No. 37/TKV-DT dated 02/01/2026; No. 233/TKV-KH dated 12/01/2026; 5.6. Regarding certain cases of legal violations occurring at units under TKV in 2025 (related to the management of natural resources, minerals, materials, etc.)	
2	Resolution No. 03/NQ-HDQT dated January 14, 2026	1. Approval of the plan for organizing the 2026 Annual General Meeting of Shareholders. 2. Approval of contracts and transactions between Mong Duong Coal Joint Stock Company – Vinacomin and enterprises and Related Persons.	
3	Resolution No. 05/NQ-HDQT dated January 29, 2026	1. Regarding the 2026 plan for outsourcing excavation and roadway trimming at Mong Duong Coal Joint Stock Company – Vinacomin. 2. Regarding the approval of the Regulations on the Implementation of Grassroots Democracy at Mong Duong Coal Joint Stock Company – Vinacomin. 3. Regarding the plan for the use of the reward and welfare funds for the first five months of 2026 and the estimated plan for 2026. 4. Regarding the settlement of remuneration, allowances and bonuses for 2024 for TKV's representatives and members of the Board of Directors, Board of Supervisors, and the Company's managers. 5. Regarding the Report on the implementation of the Technical Plan for Phase II of the Mong Duong Coal Mine (adjusted), from the -250/-550 levels. 6. Regarding the consideration and approval of year-end 2025 periodic reports; the monthly business and production performance report; and the implementation of TKV's management documents. 6.1. Regarding the Company's Corporate Governance Report: 6.2. Regarding the Report on the Company's operations in 2025 (in accordance with TKV's Regulation No. 1809/QD-TKV) 6.3. Regarding the 2025 Land Management Report	

No.	Document number	Content Regarding Resolutions + Decisions + Announcements...	
		6.4. Regarding the Inventory Report as of January 1, 2026 6.5. Regarding the Report on the implementation results for January 2026 and the February 2026 plan 6.6. Implementation of TKV's management documents: Decision No. 98/QD-TKV dated January 28, 2026; Decision No. 06/QD-TKV dated January 6, 2026; Official Letter No. 540/TKV-KCL dated January 28, 2026; and Official Letter No. 444/TKV-VTM dated January 22, 2026, issued by TKV.	
4	Resolution No. 07/NQ-HDQT dated February 11, 2026	1. Regarding the policy and plan for dismissing and appointing personnel to the position of Head of Planning Department - Vinacomin - Mong Duong Coal Joint Stock Company 2. Regarding the local adjustment of the detailed construction plan at a scale of 1/500 for the bathroom, laundry and canteen at the industrial yard of the company's central area.	
5	Resolution No. 09/NQ-HDQT dated February 12, 2026	1. Approval of personnel recommendations, the Board of Directors of Vinacomin - Mong Duong Coal Joint Stock Company proposes the transfer and appointment of the Head of the Planning and Cost Management Department.	
6	Resolution No. 11/NQ-HDQT dated March 4, 2026	1. Review and approve the Regulations on Material Management - Vinacomin - Mong Duong Coal Joint Stock Company 2. Review and approve the Regulations on Risk Management and Prevention in Vinacomin - Mong Duong Coal Joint Stock Company 3. Review and approval of the Regulations on Exit Management - Vinacomin - Mong Duong Coal Joint Stock Company. 4. Review the amendments and additions to the Regulations on Investment and Construction Management - Vinacomin - Mong Duong Coal Joint Stock Company. 5. Approval of the report submitted to TKV on the feasibility study of the project and adjust the plan from contingency to official for the Investment Project serving production in 2026 - Vinacomin - Mong Duong Coal Joint Stock Company. 6. The Board of Directors considered the plan for contracting out the use of automobiles for production management and work of Vinacomin - Mong Duong Coal Joint Stock Company; 7. Approval of the Outsourcing Plan for Tunnel Excavation and Cutting in 2026 by Mong Duong Coal Joint Stock Company – Vinacomin. 8. The Board of Directors reviewed and approved the business results for February 2026; the plan for March 2026; and heard a report on the implementation of several management documents sent by TKV to the Company. 8.1. Regarding the February 2026 Performance Report and the March 2026 Plan 8.2. Management tasks that the Company needs to implement. 8.3. Implementation of TKV's management documents : Official Letter No. 273/QD-TKV dated February 11, 2026 ; No. 146/QD-TKV dated January 30, 2026 and Decision No. 296/QD-TKV dated February 13, 2026 .	
7	Resolution No. 13/NQ-HDQT dated March 23, 2026	1. Approval of the Regulations on Risk Management and Prevention in Vinacomin - Mong Duong Coal Joint Stock Company 2. Approval of the Material Management Regulations - Vinacomin - Mong Duong Coal Joint Stock Company. 3. Review and approve the Regulations on Internal Business Cost Management of Vinacomin - Mong Duong Coal Joint Stock Company.	

No.	Document number	Content Regarding Resolutions + Decisions + Announcements...	
		4. The Board of Directors reviews and approves the key targets of the 5-year plan 2026-2030 of Mong Duong Coal Joint Stock Company – Vinacomin; (Approved but data reviewed) 5. The Board of Directors considered and approved the profit distribution plan for 2025 - Vinacomin - Mong Duong Coal Joint Stock Company; 6. The Board of Directors reviewed and approved the Short-Term Credit Limit for 2026 - Vinacomin - Mong Duong Coal Joint Stock Company. 7. The Board of Directors approved the results of the contractor selection for package No. 04, which involves the supply, installation, and operation instruction of the +60 level fan station equipment, under the project "Investment in Equipment to Enhance Mine Ventilation Capacity" - Mong Duong Coal Joint Stock Company. 8. The Board of Directors approved the report on TKV's request for approval to hold the 2026 Annual General Meeting of Shareholders. 9. Review and approve the policy and plan for reorganizing the Mining and Tunneling workshops. 10. Review and approve the policy and plan for appointing the Foreman of Tunneling Workshop 1. 11. Other matters within the authority of the Board of Directors.	
7	Resolution No. 17/NQ-HDQT dated March 30, 2026	1. Review of the results of the appointment process for the Foreman of Tunneling Workshop 1 - Vinacomin - Mong Duong Coal Joint Stock Company. 2. Approval of the Salary Fund Settlement for the year 2025	
8	Resolution No. 19/NQ-HDQT dated April 1, 2026	1. Approval of the report submitted to TKV on the results of reviewing the content of the feasibility study report of the project and adjusting the plan from contingency to official for the Investment Project serving production in 2026. 2. Approval of the documents and notices inviting shareholders to the 2026 Annual General Meeting;	
9	Resolution No. 21/NQ-HDQT dated April 16, 2026	1. The Board of Directors reviewed and approved the policy and plan for reappointing the officers (Mr. Manh, Decision-making Officer 2; Mr. Nam, Decision-making Officer 3). 2. The Board of Directors considers the approval of the salary scale and salary table system, and the reclassification of salary scales and salary tables for management members of Vinacomin - Mong Duong Coal Joint Stock Company. 3. The Board of Directors considered and approved the Regulations on Cost Management within Vinacomin - Mong Duong Coal Joint Stock Company; 4. The Board of Directors will review and approve the business results for March and the first quarter of 2026, and the plan for April and the second quarter of 2026. 5. The Board of Directors will review the preparations for organizing the General Meeting of Shareholders; 6. The Board of Directors reviewed and approved the content of the Project and approved the adjustment to shift the investment plan for 2026 for the Investment Project serving production in 2026. 7. Other matters under the authority of the Board of Directors: (1) Report on the results of supervision by independent members of the Board of Directors on legal activities in 2025; building the 2026 plan - Vinacomin - Mong Duong Coal Joint Stock Company.	

No.	Document number	Content Regarding Resolutions + Decisions + Announcements...	
10	Resolution No. 23/NQ-HDQT dated April 22, 2026	1. Reviewing the content of the review of the conditions for holding the 2026 Annual General Meeting of Shareholders and issuing the meeting documents: 2. Implementing document No. 2775/TKV-DT dated April 22, 2026, of TKV regarding the adjustment of the detailed planning at a scale of 1/500 for the underground mining expansion project of the Bac Quang Loi Mine in Cua Ong and Mong Duong wards, as requested by the Northeast Corporation.	
11	Resolution No. 25/NQ-HDQT dated April 22, 2026	1. Approval of the policy and plan to reappoint Mr. Tran Manh Ha to the position of Deputy Director of the Company.	
12	Resolution No. 28/NQ-HDQT dated May 22, 2026	1. Approval of the implementation process, reappoint the Deputy Director (Mr. Tran Manh Ha):	
13	Resolution No. 29/NQ-HDQT dated May 22, 2026	2. Review of the results of the reappointment process for the Deputy Director (Mr. Tran Manh Ha).	
14	Resolution No. 31/NQ-HDQT dated May 29, 2026	1. Approval of the results of the personnel reappointment process. 2. Approval of the leadership personnel plan for the period 2025-2030 (after review and supplementation) of Vinacomin - Mong Duong Coal Joint Stock Company. 3. Approve and approve the Plan for the Use of the Reward and Welfare Fund for 2026 of Vinacomin - Mong Duong Coal Joint Stock Company; 4. Reviewing the business results for May, outlining the tasks and objectives for June 2026, and implementing relevant management documents within the Company. 4.1. Regarding the May performance report and June 2026 plan: The Board of Directors unanimously approved the business results for the first five months of the year and the plan for June 2026. 4.2. Some management tasks that the Company needs to focus on implementing: - The company will continue working with TKV's departments to obtain written documentation acknowledging the difficulties and obstacles encountered, as requested by the company to TKV, to serve as a basis for resolving them when adjusting the 2026 production and business plan; - Along with recruiting additional workers, the company needs to evaluate and analyze employee turnover and contract terminations to find effective solutions to retain employees; - The company conducts monthly performance reviews of production and business tasks, along with the progress of management work, and issues concluding notices to evaluate the level of task completion by units/individuals; - Management documents from state agencies and TKV; internal documents issued within the Company related to the Board of Directors and the Supervisory Board should be forwarded to the Board of Directors and the Supervisory Board for coordinated guidance; Documents issued	

No.	Document number	Content Regarding Resolutions + Decisions + Announcements...	
		by the Board of Directors: The Secretary of the Board of Directors should promptly send them to relevant units for implementation. 4.3. Implementation of several management documents sent by TKV to the Company: Notice No. 203/TB-TKV dated May 21, 2025 ; Official Letter No. 3643/TKV-TCNS dated May 27, 2026 ; No. 3603/TKV-KH dated May 26, 2026 ; No. 3583/TKV-KT dated May 25, 2026 and Decision No. 1035/QD-TKV dated May 25, 2026 .	
15	Resolution No. 33/NQ-HDQT dated June 25, 2026	1. Regarding the review of the Report on personnel requisition and delegation within the Company and the Plan for personnel restructuring at various units. 2. Review the manager bonus records for 2025. 3. Consider the local adjustment of the detailed construction plan at a scale of 1/500 for the bathroom, laundry and drying facilities and related items at the industrial yard of the central area of Vinacomin - Mong Duong Coal Joint Stock Company. 4. Approve and approve the Company's Construction Investment Management Regulations. 5. Approve the final settlement of capital for the completed Investment Project serving production in 2025. 6. Regarding the review of the Report proposing the exploitation plan for the +15 VM mine gate protection pillar area and the progress of mining projects. 7. Regarding the consideration and approval of compensation for land clearance and relocation of 10 households in Group 1, Zone 13, Mong Duong Ward. 8. Other matters within the authority of the Board of Directors. - Regarding document No. 4372/TKV-KSNB dated June 24, 2026, from TKV concerning the report on the implementation of compensation, land clearance, and mine closure work in 2024-2025: The Company Director shall implement the preparation of a complete and detailed report according to the guidance outline and submit it to TKV within the prescribed timeframe. - Regarding document No. 4233/TKV-DT dated June 19, 2026, from the General Director of Vv Group, regarding the acceleration of the implementation of land return and leaseback according to the Resolution of the Board of Directors: The Company Director shall direct the implementation, and the working/implementation documents shall be sent to the Board of Directors for supervision; - Regarding the implementation of documents on the Company's Portal system: The Company Director will review and direct the document flow and implementation by the Deputy Directors and relevant departments to effectively control management tasks within the Company.	
16	Resolution No. 35/NQ-HDQT dated June 29, 2026	1. Approval of the reappointment and salary increase for the Deputy Director of the Company. 2. Review the results of the process for transferring and appointing company management personnel.	

Appendix No. 02
THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS
FIRST 6 MONTHS OF 2026
(Attached to Report No. 2802/BC-TMD dated July 29, 2026)

No.	Stock code	Full name (*)	Securities trading account (if any)	Position at the company (if any)	Identification Document (*) (ID Card/Passport/Business Registration Certificate)			Head office address/Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes (regarding the absence of the Identification Document No. and other notes)
					Identification Document No. (*)	Date of issue	Place of issue				
1	2	3	4	5	7	8	9	10	11	12	13
1	**MDC**	**Nguyen Trong Tot**	**061C667044**	**Chairman of the BOD**							**Elected at the 2023 Annual General Meeting of Shareholders, effective from June 30, 2023**
1.1	MDC	Bui Thi Hoa	061C667220								Wife
1.2	MDC	Nguyen Mai Quynh									Child
1.3	MDC	Nguyen Dinh Tin									Son-in-law
1.4	MDC	Nguyen Quynh Trang									Child
1.5	MDC	Nguyen Thi Chien									Sister
1.6	MDC	Nguyen Cong Thuan									Brother-in-law
1.7	MDC	Nguyen Thi Huyen									Sister
1.8	MDC	Dinh Van Mien									Brother-in-law
1.9	MDC	Dinh Thi Nguyen									Mother-in-law

No.	Stock code	Full name (*)	Securities trading account (if any)	Position at the company (if any)	Identification Document (*) (ID Card/Passport/Business Registration Certificate)			Head office address/Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes (regarding the absence of the Identification Document No. and other notes)
					Identification Document No. (*)	Date of issue	Place of issue				
2	**MDC**	**Luong Thanh Chung**		**Member of BOD – Director**							**Appointed as Director on September 9, 2025 and elected at the 2025 Extraordinary General Meeting of Shareholders held on October 28, 2025**
2.2	MDC	Nguyen Thi Toc									Mother
2.3	MDC	Pham Thi Hong Dien									Wife
2.4	MDC	Luong Thu Uyen									Child
2.5	MDC	Luong Thanh Hai									Child
2.6	MDC	Luong Xuan Thanh									Brother
2.7	MDC	Nguyen Thi Nga									Sister-in-law
2.8	MDC	Pham Van Thiem									Father-in-law
2.9	MDC	Pham Thi Rau									Mother-in-law
2.10	MDC	Pham Dinh Thoan									Brother-in-law
2.11	MDC	Pham Thi Thuy		Staff of the Accounting Department							Sister-in-law
2.12	MDC	Pham Van Thang									Brother-in-law

No.	Stock code	Full name (*)	Securities trading account (if any)	Position at the company (if any)	Identification Document (*) (ID Card/Passport/Business Registration Certificate)			Head office address/Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes (regarding the absence of the Identification Document No. and other notes)
					Identification Document No. (*)	Date of issue	Place of issue				
3	**MDC**	**Ngo Xuan Thuy**		**Member of BOD – Deputy Director**							**Elected at the 2023 Annual General Meeting of Shareholders, effective from June 30, 2023**
3.1	MDC	Dinh Thi Hong		Economics Staff							Wife
3.2	MDC	Ngo Khanh Huyen									Child
3.3	MDC	Ngo Khanh Chi									Child
3.4	MDC	Ngo Xuan Huong									Father
3.5	MDC	Pham Thi Hanh									Mother
3.6	MDC	Cu Thi Hieu									Mother-in-law
3.7	MDC	Ngo Thi Kim Chung		Worker							Sister
3.8	MDC	Bui Van Huong									Brother-in-law
3.9	MDC	Ngo Xuan Tinh		Deputy Workshop Manager							Brother
3.10	MDC	Nguyen Thi Dieu Ly									Sister-in-law
4	**MDC**	**Vadym D'omin**		**Member of BOD**							**Elected at the 2023 Annual General Meeting of Shareholders, effective from June 30, 2023**

No.	Stock code	Full name (*)	Securities trading account (if any)	Position at the company (if any)	Identification Document (*) (ID Card/Passport/Business Registration Certificate)			Head office address/Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes (regarding the absence of the Identification Document No. and other notes)
					Identification Document No. (*)	Date of issue	Place of issue				
5	**MDC**	**Pham Van Tac**		**Member of BOD**							**Elected at the 2023 Extraordinary General Meeting of Shareholders, effective from October 30, 2023**
5.1	MDC	Nguyen Thi To									Mother
5.2	MDC	Luong Thi Yen									Wife
5.3	MDC	Pham Huyen Trang									Child
5.4	MDC	Pham Nhat Tam Long									Child
5.5	MDC	Nguyen Manh Cuong									Son-in-law
5.6	MDC	Pham Thi Lan									Sister
5.7	MDC	Pham Van Huu									Brother
5.8	MDC	Pham Thi Nhieu									Sister
5.9	MDC	Pham Thi Mao									Sister
5.10	MDC	Dao Thi Diep									Sister-in-law
5.11	MDC	Nguyen Cong Thao									Brother-in-law
5.12	MDC	Dang Van Hung									Brother-in-law

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					Identification Document No. (*)	Date of issue	Place of issue				
6	**MDC**	**Nguyen Thi Tam**		**Head of the Board of Supervisors**							**Elected at the 2023 Annual General Meeting of Shareholders, effective from June 30, 2023**
6.1	MDC	Tran Quoc Chien									Husband
6.2	MDC	Tran Quoc Cuong									Child
6.3	MDC	Tran Hanh Huyen									Child
6.4	MDC	Nguyen Quang Long									Father
6.5	MDC	Hoang Thi Mang									Mother
6.6	MDC	Nguyen Quang Khuong									Brother
6.7	MDC	Nguyen Quang Hung									Brother
6.8	MDC	Nguyen Quang Mai									Brother
6.9	MDC	Nguyen Quang Vinh									Brother
6.10	MDC	Nguyen Thi Thanh									Sister
6.11	MDC	Nguyen Thu Trang									Daughter-in-law

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					Identification Document No. (*)	Date of issue	Place of issue				
7	**MDC**	**Nguyen The Hanh**	**061C667650**	**Member of the Board of Supervisors – Deputy Head of the Materials Department**							**Elected at the 2023 Annual General Meeting of Shareholders, effective from June 30, 2023**
7.1	MDC	Nguyen Van Nhai									Father
7.2	MDC	Bui Thi Bong									Mother
7.3	MDC	Pham Thi Hien		Staff of the Human Resources and Administration Department							Wife
7.4	MDC	Nguyen Van Anh									Child
7.5	MDC	Nguyen Thanh Tung									Child
7.6	MDC	Nguyen Thi Thuy									Sister

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					Identification Document No. (*)	Date of issue	Place of issue				
7.7	MDC	Nguyen Van Hon									Brother
7.8	MDC	Nguyen Thi Thuy									Sister
7.9	MDC	Nguyen Thi Thu									Sister-in-law
7.10	MDC	Nguyen Xuan Trinh									Brother-in-law
7.11	MDC	Dao Duy Khuong									Brother-in-law
7.12	MDC	Nguyen Thi Tuyet									Mother-in-law
8	**MDC**	**Nguyen Tien Hung**		**Member of the Board of Supervisors – Deputy Head of the Materials Department**							**Elected at the 2023 Annual General Meeting of Shareholders, effective from June 30, 2023**
8.1	MDC	Nguyen Van Cuong									Father
8.2	MDC	Pham Thi Mien									Mother
8.3	MDC	Dong Thi Ha Giang									Wife
8.4	MDC	Nguyen Dong Khanh Linh									Child
8.5	MDC	Nguyen Tien Dung		Deputy Director							Brother

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8.6	MDC	Ta Thi Thu Hien									Sister-in-law
8.7	MDC	Dong Duy Pha									Father-in-law
8.8	MDC	Khoa Thi Tram									Mother-in-law
8.9	MDC	Dong Thi Lan Huong									Brother-in-law
9	**MDC**	**Nguyen Huu Hung**	**061C667223**	**Deputy Director**							**Appointed in May 2018**
9.1	MDC	Thai Thi Thanh									Mother
9.2	MDC	Duong Hai Yen		Deputy Head of the KB Department							Wife
9.3	MDC	Nguyen Phuong Mai									Child
9.4	MDC	Nguyen Huu Tuan Hung									Child
9.5	MDC	Nguyen Huu Minh Quang									Child
9.6	MDC	Nguyen Thi Hue									Sister
9.7	MDC	Nguyen Huu Minh									Brother

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					Identification Document No. (*)	Date of issue	Place of issue				
9.8	MDC	Hoang Thi Hong									Mother-in-law
9.9	MDC	Duong Hai Van									Sister-in-law
9.10	MDC	Duong Khanh Ha									Sister-in-law
10	**MDC**	**Tran Manh Ha**		**Deputy Director**							**Appointed on July 9, 2021**
10.1	MDC	Vu Thi Lien									Mother
10.2	MDC	Le Thi Yen									Wife
10.3	MDC	Tran Truong Giang									Child
10.4	MDC	Tran Huu Dat									Child
10.5	MDC	Tran Thi Mai Thanh									Sister
10.6	MDC	Nguyen Thi Chua									Mother-in-law
10.7	MDC	Le Dong									Brother-in-law
10.8	MDC	Le Phu Dung									Brother-in-law
10.9	MDC	Ngo Doan Mui									Brother-in-law
11	**MDC**	**Lai Quang Trung**		**Deputy Director**							Appointed as Deputy Director effective from July 25, 2022

No.	Stock code	Full name (*)	Securities trading account (if any)	Position at the company (if any)	Identification Document (*) (ID Card/Passport/Business Registration Certificate)			Head office address/Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes (regarding the absence of the Identification Document No. and other notes)
					Identification Document No. (*)	Date of issue	Place of issue				
11.1	MDC	Pham Thanh Quynh									Wife
11.2	MDC	Lai Quang Duong									Child
11.3	MDC	Lai Anh Thu									Child
11.4	MDC	Lai Quang Tuan									Father
11.5	MDC	Ha Thi Ben									Mother
11.6	MDC	Lai Quang Cuong									Brother
11.7	MDC	Lai Quang Dung									Brother
11.8	MDC	Lai Thi Yen									Sister
11.9	MDC	Lai Quang Phu									Biological younger sibling
11.10	MDC	Pham Thanh Trang									Father-in-law
11.11	MDC	Pham Thi Minh									Mother-in-law
11.12	MDC	Pham Thanh Hai									Brother-in-law
12	**MDC**	**Nguyen Tuyet Mai**		**Chief Accountant**							Appointed as Chief Accountant on August 3, 2024
12.1	MDC	Le The Anh									Husband

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					Identification Document No. (*)	Date of issue	Place of issue				
12.2	MDC	Le Binh Minh									Child
12.3	MDC	Le Lam Phuc									Child
12.4	MDC	Nguyen Van Sang									Father
12.5	MDC	Nguyen Thi Than									Mother
12.6	MDC	Le Van Loi									Father-in-law
12.7	MDC	Nguyen Thi Thuy									Mother-in-law
12.8	MDC	Nguyen Thi Thu Huong									Sister
12.9	MDC	Nguyen Viet Chien									Brother-in-law
12.10	MDC	Nguyen Thi Hong									Sister
12.11	MDC	Le Viet Hai									Brother-in-law
12.12	MDC	Nguyen Van Nuoi									Brother
12.13	MDC	Pham Thi Cam Nhung									Sister-in-law
12.14	MDC	Le Hoan									Brother-in-law
12.15	MDC	Tran Thi Vinh Huong									Sister-in-law

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					Identification Document No. (*)	Date of issue	Place of issue				
13	**MDC**	**Nguyen Thanh Son**		**Company Secretary – In charge of Company Governance – Information Disclosure**							Appointed effective from July 20, 2020
13.1	MDC	Nguyen Thi Tru									Mother
13.2	MDC	Vu Thanh Minh									Wife
13.3	MDC	Nguyen Khanh Thi									Child
13.4	MDC	Nguyen Phuc Vinh									Child
13.5	MDC	Nguyen Thi Thu Thuy									Sister
13.6	MDC	Pham Van Viet									Brother-in-law
13.7	MDC	Vu Van Thuyet									Father-in-law
13.8	MDC	Nguyen Thi Nga									Mother-in-law
14		**Vietnam National Coal and Mineral Industries Holding Corporation Limited**	-								Major shareholder

Appendix No. 03

TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED COMPANIES AND PERSONS

FIRST 6 MONTHS OF 2026

(Attached to Report No.: 2802 /BC-TMD, dated JULY 29, 2026)

No.	Name of Related Person, Contract	Tax Identification Number	Address	Relationship	Contents of Major Transactions	Transaction Value in the First 6 Months of 2026, including VAT (VND)
1	**Vietnam National Coal and Mineral Industries Holding Corporation Limited**	5700100256	No. 3 Duong Dinh Nghe Street, Yen Hoa Ward, Cau Giay District, Hanoi	Major shareholder (holding 65% of the Company's charter capital)	Brand development contract	
					Brand fee	
1.1	Branch of Vietnam National Coal and Mineral Industries Holding Corporation Limited - Mine Construction Company	5700100256-067	No. 804, Residential Area 7B, Cua Ong Ward, Quang Ninh Province	Branch of TKV	Electricity trading; mine tunnelling and construction of mining works	85,662,762,963
1.2	Branch of Vietnam National Coal and Mineral Industries Holding Corporation Limited - Vinacomin Business School	5700100256-068	No. 25, Alley 46, An Hoa Street, Ha Dong Ward, Hanoi		Training	401,573,240
1.3	Branch of Vietnam National Coal and Mineral Industries Holding Corporation Limited - Vinacomin - Mine Rescue Center	5700100256-004	Km 8, Ha Tu Ward, Quang Ninh Province		Regular training; standby services for incident response; inspection and prevention of incidents; search and rescue in coal mining operations in 2026; testing of personal self-rescuers in 2026;	4,514,533,382

No.	Name of Related Person, Contract	Tax Identification Number	Address	Relationship	Contents of Major Transactions	Transaction Value in the First 6 Months of 2026, including VAT (VND)
					collection and analysis of gas samples in 2026 for mine classification based on methane gas levels	
1.4	Branch of Vietnam National Coal and Mineral Industries Holding Corporation Limited - Vinacomin Hospital	5700100256-034	Alley 1, Phan Dinh Giot Street, Phuong Liet Ward, Hanoi		Health examinations	84,330,022
1.5	Branch of Vietnam National Coal and Mineral Industries Holding Corporation Limited - Vinacomin – Cam Pha Port and Logistics Company	5700100256-001	Group 93, Residential Area 9B, Cua Ong Ward, Quang Ninh Province		Coal trading	11,032,299,761
1.6	Branch of Vietnam National Coal and Mineral Industries Holding Corporation Limited - Vinacomin - Cuaong Coal Preparation Company	5700100256-033	Group 48, Residential Area 4B2, Cua Ong Ward, Quang Ninh Province		Coal trading; electricity trading	1,166,327,134,578
2	**Vinacomin-Materials Trading Joint Stock Company**	5700100707	Group 1, Residential Area 2, Ha Long Ward, Quang Ninh Province	Joint stock company in which TKV holds 65% of charter capital	Trading of fuel, materials and electricity	13,437,951,989

No.	Name of Related Person, Contract	Tax Identification Number	Address	Relationship	Contents of Major Transactions	Transaction Value in the First 6 Months of 2026, including VAT (VND)
3	**Vinacomin - Environment Company Limited**	5700100425	Km 4, Tran Phu Street, Quang Hanh Ward, Quang Ninh Province	One member limited liability company in which TKV holds 100% of charter capital	Treatment of waste and mine wastewater, etc.	14,685,542,560
4	**Quang Ninh Mining Chemical Industry Company (under MICCO)**	0100101072-001	Group 25, Residential Area 4, Cao Xanh Ward, Quang Ninh Province	One member limited liability company in which TKV holds 100% of charter capital	Supply of explosives	21,788,609,258
5	**Branch of Vietnam National Coal and Mineral Industries Holding Corporation Limited - Hanoi Mining Chemical Materials Company**	0100101072-007	Lot CN 02-4, Ninh Hiep Industrial Cluster, Phu Dong Commune, Hanoi		Purchase of materials	831,600,000
6	**VVMI - Mechanical and Pressure Equipment Joint Stock Company**	102274810	No. 506, Ha Huy Tap Street, Phu Dong Commune, Hanoi	Subsidiary, associate or company in which TKV has a capital contribution, etc.	Repair services; purchase of materials	1,937,760,000
7	**VVMI Equipment Manufacturing and Trading Joint Stock Company**	101854047	Group 12, Thu Lam Commune, Hanoi	"	Repair services; purchase of materials	8,967,715,880
8	**VINACOMIN-Quacontrol Joint Stock Company**	5700100552	No. 55, Le Thanh Tong Street, Hong Gai Ward, Quang Ninh Province	"	Coal inspection	727,371,851
9	**VINACOMIN Institute of Energy and Mining Mechanical Engineering.**	100100632	No. 565 Nguyen Trai Street, Thanh Liet Ward, Hanoi	"	Trading of materials	6,890,383,833

No.	Name of Related Person, Contract	Tax Identification Number	Address	Relationship	Contents of Major Transactions	Transaction Value in the First 6 Months of 2026, including VAT (VND)
10	**Vietnam Coal and Mineral College**	5701740890	No. 8 Chu Van An Street, Hong Hai Ward, Ha Long City, Quang Ninh Province	"	Training	3,468,311,744
11	**Coal Industry Convalescence Center - VVMI - Branch of Viet Bac Mining Industry Holding Corporation - TKV**	0100100015-025	No. 41 Thanh Nien Street, Sam Son Ward, Thanh Hoa Province	"	Organisation of vacations and medical treatment support for employees in 2026	No transactions have risen
12	**Occupational Diseases Treatment and Rehabilitation Center - Vimico**	5300716379	No. 029, Hoang Lien Street, Sa Pa Ward, Lao Cai Province, Vietnam	"	Organisation of vacations and medical treatment support for employees in 2026	No transactions have risen
13	**Vinacomin - MaoKhe Mechanical Joint Stock Company**	5700526478	Quang Trung Area, Mao Khe Ward, Dong Trieu Town, Quang Ninh Province	"	Repair services; purchase of materials	5,845,178,160
14	**Uongbi Electric Mechanical Joint Stock Company**	5700526340	Bac Son Ward, Uong Bi City, Quang Ninh Province	Subsidiary, associate or company in which TKV has a capital contribution, etc.	Repair services; purchase of materials	8,247,399,355
15	**Vinacomin - Hongai Engineering Joint Stock Company**	5700889986	No. 108, Le Thanh Tong Street, Hong Gai Ward, Quang Ninh Province	"	Purchase of materials	3,102,325,733
16	**Vinacomin - Machinery Joint Stock Company**	5700495999	No. 486 Tran Phu Street, Quang Hanh Ward, Quang Ninh Province	"	Equipment repair; trading of materials	43,046,353,656

No.	Name of Related Person, Contract	Tax Identification Number	Address	Relationship	Contents of Major Transactions	Transaction Value in the First 6 Months of 2026, including VAT (VND)
17	**Uong Bi Automobile Mechanical Corporation**	5700623552	Tan Lap 2 Area, Yen Tu Ward, Quang Ninh Province	"	Major equipment overhaul; trading of materials	392,565,000
18	**Vinacomin Motor Industry Joint Stock Company**	5700353722	No. 370 Tran Quoc Tang Street, Cua Ong Ward, Quang Ninh Province	"	Major equipment overhaul; trading of materials	3,738,597,528
19	**Mining Geological Equipment Joint Stock Company**	5701436805	No. 304 Tran Phu Street, Cam Pha Ward, Quang Ninh Province	"	Geological exploration drilling; reserve surveys	23,734,452,724
20	**Vinacomin Informatics, Technology, Environment Joint Stock Company**	101919181	B15 Building, Dai Kim New Urban Area, Dinh Cong Ward, Hanoi	"	Consulting, surveying and report preparation, etc.	1,936,845,430
21	**Vinacomin - Transportation and Miner Commuting Service Joint Stock Company**	5700477326	No. 750 Hoang Quoc Viet Street, Cam Pha, Quang Ninh Province	"	Transportation of workers	13,944,882,240
22	**Vinacomin – Institute of Mining Science and Technology**	100101594	No. 3 Phan Dinh Giot Street, Phuong Liet Ward, Hanoi	"	Training; repair services	3,460,451,142
23	**Development of Mining Technology and Equipment Joint Stock Company (Under the Institute of Mining Science and Technology)**	100888822	No. 3 Phan Dinh Giot Street, Phuong Liet Ward, Hanoi	"	Repair services; purchase of materials	308,306,520